

PRAGATI POWER CORPORATION LIMITEDRECRUITMENT & PROMOTION REGULATIONS FOR THE POST OFEXECUTIVE DIRECTOR (TECHNICAL)

1	Name of post	EXECUTIVE DIRECTOR (TECHNICAL)
2	No. Of post	No separate post is sanctioned; however there will not be more than 2 EDs at any particular time.
3	Level	E-8
4	Pay scale / band	Rs. 37400-67000 + 12500 (GP)
5	Age limit for Direct Recruitment / Short-term Contract	NA
6	Method of Recruitment	By promotion
7	Minimum Educational Qualification & Experience required for Promotion	<p><u>Promotion</u> General Manager(Technical) with five years continuous service.</p> <p>[Promotion will be based on Performance Appraisal & Interview]</p>
R & P Regulations approved vide BoD's Resolution No XXXXXX dt. XXXXXX		

PRAGATI POWER CORPORATION LIMITEDRECRUITMENT & PROMOTION REGULATIONS FOR THE POST OFGENERAL MANAGER (TECHNICAL)

1	Name of post	GENERAL MANAGER(TECHNICAL)
2	No. Of post	07
3	Level	E-7
4	Pay scale / band	37400-67000+11500 (GP)
5	Age limit for Direct Recruitment / Short-term Contract	56 years
6	Method of Recruitment	By promotion, failing which by Direct Recruitment Short-term Contract in exceptional cases.
7	Minimum Educational Qualification & Experience required for Promotion / Direct Recruitment / Short-term Contract	<p><u>Promotion</u></p> <p>A) Additional General Manager (Technical) with two years continuous service.</p> <p style="text-align: center;"><u>AND</u></p> <p>B) Must possess Degree in Engineering in any branch of Electrical/ Mechanical/ Electronics/ Communication /Control & Instrumentation from a recognized and reputed University/Institute.</p> <p>[Promotion will be based on Performance Appraisal & Interview]</p> <p><u>Direct Recruitment / Short-term Contract</u></p> <p><u>Educational Qualification</u></p> <p>Must possess Degree in Engineering in any branch of Electrical/ Mechanical/ Electronics/ Communication /Control & Instrumentation with minimum 65% marks from a recognized and reputed University/Institute.</p> <p><u>Experience</u></p> <p>Twenty years of post-qualification experience in generation sector preferably in 100 MW or above capacity station, out of which a minimum of one year of experience in:-</p> <ul style="list-style-type: none"> ▪ CDA Pay scale of Rs. 37400-67000+10000(GP) or comparable IDA Scale, if working in Central or State PSU; <u>OR</u> ▪ Comparable pay & profile if employed in Private Sector Company <p>[DR will be carried out through Interview and selection would be based on merit]</p> <p><u>Additional Requirement for all three recruitment methods:</u></p> <p>Good knowledge & experience of working in Computerized environment.</p>
R & P Regulations approved vide BoD's Resolution No XXXXXX dt. XXXXXX		

PRAGATI POWER CORPORATION LIMITEDRECRUITMENT & PROMOTION REGULATIONS FOR THE POST OFADDITIONAL GENERAL MANAGER (TECHNICAL)

1	Name of post	ADDITIONAL GENERAL MANAGER(TECHNICAL)
2	No. Of post	05
3	Level	E-6
4	Pay scale / band	37400-67000+10500(GP)
5	Age limit for Direct Recruitment / Short-term Contract	50 years
6	Method of recruitment	By promotion, failing which by Direct Recruitment Short-term Contract in exceptional cases.
7	Minimum Educational Qualification & Experience required for Promotion / Direct Recruitment / Short-term Contract	<p><u>Promotion</u></p> <p>A) Deputy General Manager(Technical) with four years continuous service.</p> <p style="text-align: center;"><u>AND</u></p> <p>B) Must possess Degree in Engineering in any branch of Electrical/ Mechanical/ Electronics/ Communication /Control & Instrumentation from a recognized and reputed University/Institute.</p> <p>[Promotion will be based on Performance Appraisal & Interview]</p> <p><u>Direct Recruitment / Short-term Contract</u></p> <p><u>Educational Qualification</u></p> <p>Must possess Degree in Engineering in any branch of Electrical/ Mechanical/ Electronics/ Communication /Control & Instrumentation with minimum 65% marks from a recognized and reputed University/Institute.</p> <p><u>Experience</u></p> <p>Eighteen years of post-qualification experience in generation sector preferably in 100 MW or above capacity station, out of which a minimum of three years of experience in:-</p> <ul style="list-style-type: none"> ▪ CDA Pay scale of Rs. 37400-67000+8900(GP) or comparable IDA Scale, if working in Central or State PSU; <u>OR</u> ▪ Comparable pay & profile if employed in Private Sector Company <p>[DR will be carried out through Interview and selection would be based on merit]</p> <p><u>Additional Requirement for all three recruitment methods:</u></p> <p>Good knowledge & experience of working in Computerized environment.</p>
R & P Regulations approved vide BoD's Resolution No XXXXXX dt. XXXXXX		

PRAGATI POWER CORPORATION LIMITEDRECRUITMENT & PROMOTION REGULATIONS FOR THE POST OFDEPUTY GENERAL MANAGER (TECHNICAL)

1	Name of post	DEPUTY GENERAL MANAGER(TECHNICAL)
2	No. Of post	16
3	Level	E-5
4	Pay scale / band	37400-67000+9500 (GP)
5	Age limit for Direct Recruitment / Short-term Contract	45 years
6	Method of recruitment	By promotion, failing which by Direct Recruitment Short-term Contract in exceptional cases.
7	Minimum Educational Qualification & Experience required for Promotion / Direct Recruitment / Short-term Contract	<p><u>Promotion</u></p> <p>A) Sr. Manager (Technical) with four years continuous service. <u>AND</u></p> <p>B) Must possess Degree in Engineering in any branch of Electrical/ Mechanical/ Electronics/ Communication /Control & Instrumentation from a recognized and reputed University/Institute.</p> <p>[Promotion will be based on Performance Appraisal & Interview]</p> <p><u>Direct Recruitment / Short-term Contract</u></p> <p><u>Educational Qualification</u></p> <p>Must possess Degree in Engineering in any branch of Electrical/ Mechanical/ Electronics/ Communication /Control & Instrumentation with minimum 65% marks from a recognized and reputed University/Institute.</p> <p><u>Experience</u></p> <p>Fifteen years of post-qualification experience in generation sector preferably in 100 MW or above capacity station, out of which a minimum of three years of experience in :-</p> <ul style="list-style-type: none"> ▪ CDA Pay scale of Rs. 37400-67000+8700(GP) or comparable IDA Scale, if working in Central or State PSU; <u>OR</u> ▪ Comparable pay & profile if employed in Private Sector Company <p>[DR will be carried out through Interview and selection would be based on merit]</p> <p><u>Additional Requirement for all three recruitment methods:</u></p> <p>Good knowledge & experience of working in Computerized environment.</p>
R & P Regulations approved vide BoD's Resolution No XXXXXX dt. XXXXXX		

PRAGATI POWER CORPORATION LIMITED**RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF****SENIOR MANAGER (TECHNICAL)**

1	Name of post	SENIOR MANAGER(TECHNICAL)
2	No. Of post	21
3	Level	E-4
4	Pay scale / band	19000-39100 + 9100 (GP)
5	Age limit for Direct Recruitment / Short-term Contract	40 years
6	Method of recruitment	By promotion, failing which by Direct Recruitment Short-term Contract in exceptional cases.
7	Minimum Educational Qualification & Experience required for Promotion / Direct Recruitment / Short-term Contract	<p><u>Promotion</u></p> <p>A) Manager (Technical) with three years continuous service and possessing Degree in Engineering in any branch of Electrical/ Mechanical/ Electronics/ Communication /Control & Instrumentation from a recognized and reputed University/ Institute.</p> <p style="text-align: center;"><u>AND</u></p> <p>B) Manager (IT) with three years continuous service and possessing Master's degree in Computer Science/ Computer Applications/B.Tech. in Computer Engineering from a recognized and reputed University / Institute.</p> <p>[Promotion will be based on Performance Appraisal & Interview]</p> <p><u>Direct Recruitment / Short-term Contract</u></p> <p><u>Educational Qualification</u></p> <p>Must possess Degree in Engineering in any branch of Electrical/ Mechanical/ Electronics/ Communication /Control & Instrumentation with minimum 65% marks from a recognized and reputed University/Institute.</p> <p><u>Experience</u></p> <p>Eleven years of post-qualification experience in generation sector preferably in 100 MW or above capacity station, out of which a minimum of two years of experience in:-</p> <ul style="list-style-type: none"> ▪ CDA Pay scale of Rs. 15600-39100+7600(GP) or comparable IDA Scale, if working in Central or State PSU; <p style="text-align: center;"><u>OR</u></p> <ul style="list-style-type: none"> ▪ Comparable pay & profile if employed in Private Sector Company <p>[DR will be carried out through Interview and selection would be based on merit]</p> <p><u>Additional Requirement for all three recruitment methods:</u></p> <p>Good knowledge & experience of working in Computerized environment.</p>
R & P Regulations approved vide BoD's Resolution No XXXXXX dt. XXXXXX		

PRAGATI POWER CORPORATION LIMITED**RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF****MANAGER (TECHNICAL)**

1	Name of post	MANAGER(TECHNICAL)
2	No. Of post	40
3	Level	E-3
4	Pay scale / band	19000-39100 + 8800 (GP)
5	Age limit for Direct Recruitment / Short-term Contract	38 years
6	Method of recruitment	75% By promotion, failing which by Direct Recruitment 25% By Direct Recruitment Short-term Contract in exceptional cases.
7	Minimum Educational Qualification & Experience required for Promotion / Direct Recruitment / Short-term Contract	<p><u>Promotion</u> Deputy Manager (Technical) with four years continuous service for those possessing DEGREE in Engineering in any branch of Electrical/ Mechanical/ Electronics/ Communication /Control & Instrumentation from a recognized and reputed University/ Institute.</p> <p style="text-align: center;"><u>OR</u></p> <p>Deputy Manager (Technical) with six years continuous service for those possessing DIPLOMA in Engineering in any branch of Electrical/ Mechanical/ Electronics/ Communication /Control & Instrumentation from a recognized and reputed University/ Institute.</p> <p>[Promotion will be based on Performance Appraisal & Interview]</p> <p><u>Direct Recruitment / Short-Term Contract</u></p> <p><u>Educational Qualification</u> Must possess Degree in Engineering in any branch of Electrical/ Mechanical/ Electronics/ Communication /Control & Instrumentation with minimum 65% marks from a recognized and reputed University/Institute.</p> <p><u>Experience</u> Eight years of post-qualification experience in generation sector preferably in 100 MW or above capacity station, out of which a minimum of three years of experience in:-</p> <ul style="list-style-type: none"> ▪ CDA Pay scale of Rs. 15600-39100+6600(GP) or comparable IDA Scale, if working in Central or State PSU; <p style="text-align: center;"><u>OR</u></p> <ul style="list-style-type: none"> ▪ Comparable pay & profile if employed in Private Sector Company <p>[DR will be carried out through Interview and selection would be based on merit]</p> <p><u>Additional Requirement for all three recruitment methods:</u> Good knowledge & experience of working in Computerized environment.</p>
R & P Regulations approved vide BoD's Resolution No XXXXXX dt. XXXXXX		

PRAGATI POWER CORPORATION LIMITED**RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF****DEPUTY MANAGER (TECHNICAL)**

1	Name of post	DEPUTY MANAGER (TECHNICAL)
2	No. Of post	50
3	Level	E-2
4	Pay scale / band	19000-39100 + 7800 (GP)
5	Age limit for Direct Recruitment / Short-term Contract	35 years
6	Method of recruitment	By promotion, failing which by Direct Recruitment Short Term Contract in exceptional cases.
7	Minimum Educational Qualification & Experience required for Promotion / Direct Recruitment / Short-term Contract	<p><u>Promotion</u> Assistant Manager (Technical) with four years continuous service for those possessing DEGREE in Engineering in any branch of Electrical/ Mechanical/ Electronics/ Communication /Control & Instrumentation from a recognized and reputed University/Institute.</p> <p style="text-align: center;">OR</p> <p>Assistant Manager (Technical) with six years continuous service for those possessing DIPLOMA in Engineering in any branch of Electrical/ Mechanical/ Electronics/ Communication /Control & Instrumentation from a recognized and reputed University/Institute.</p> <p>[Promotion will be based on Performance Appraisal & Interview]</p> <p><u>Direct Recruitment /Short-term Contract</u></p> <p><u>Educational Qualification</u> Must possess Degree in Engineering in any branch of Electrical / Mechanical / Electronics/ Communication / Control & Instrumentation with minimum 65% of marks from a recognized and reputed University/Institute..</p> <p><u>Experience</u> Six years of post qualification experience in generation sector preferably in 100 MW or above capacity station, out of which a minimum of three years of experience in:-</p> <ul style="list-style-type: none"> ▪ CDA pay scale of Rs. 15600-39100+5400(GP) or comparable IDA Scale, if working in Central or State PSU; OR ▪ Comparable pay and profile if employed in Private Sector Company. <p>[DR will be carried out through Interview and selection would be based on merit]</p> <p><u>Additional Requirement for all three recruitment methods:</u> Good knowledge & experience of working in Computerized environment.</p>
R & P Regulations approved vide BoD's Resolution No XXXXXX dt. XXXXXX		

PRAGATI POWER CORPORATION LIMITED**RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF****ASSTT. MANAGER (TECHNICAL)**

1	Name of post	ASSTT. MANAGER(TECHNICAL)
2	No. Of post	90
3	Level	E-1
4	Pay scale / band	19000-39100 + 7000 (GP)
5	Age limit for Direct Recruitment / Short-term Contract	30 years
6	Method of recruitment	25% by promotion, failing which by Direct Recruitment; and 75% by Direct Recruitment Short-term contract in exceptional cases.
7	Minimum Educational Qualification & Experience required for Promotion / Direct Recruitment / Short-term Contract	<p><u>Promotion</u> A) All Controller / Foreman / Tech. Officers with five years continuous service . And B) Must possess Degree/Diploma in any branch of Electrical / Mechanical / Electronics / Communication / Control & Instrumentation from a recognized and reputed University/Institute.</p> <p>[Promotion will be based on Written Examination, Performance Appraisal & Interview]</p> <p><u>Direct Recruitment / Short-term Contract</u> <u>Educational qualification</u> Must possess Degree in Engineering in any branch of Electrical / Mechanical / Electronics / Communication / Control & Instrumentation with minimum 65% marks from a recognized and reputed University/Institute.</p> <p><u>Experience</u> (I) One year full-time PG Diploma in Power Plant Engineering from NPTI; <u>OR</u> (II) One year successful on-job training as Executive Trainee (Tech) in IPGCL/PPCL ; <u>OR</u> (III) Two years post qualification experience in generation sector preferably in 100 MW or above capacity station.</p> <p>[DR will be carried out through Written Test, Interview and selection would be based on merit]</p> <p><u>Additional Requirement for all three recruitment methods:</u> Good knowledge & experience of working in Computerized environment.</p> <p>[For (I) above, Selection committee may go for Campus Selection at NPTI Campus(s)]</p>
R & P Regulations approved vide BoD's Resolution No XXXXXX dt. XXXXXX		

PRAGATI POWER CORPORATION LIMITED**RECRUITMENT AND PROMOTION REGULATIONS FOR THE POST OF****EXECUTIVE TRAINEE (TECH)**

1	Name of post	EXECUTIVE TRAINEE (TECH)
2	No. Of post	No separate sanctioned post. Total strength of Executive Trainee (Tech) & Asstt. Manager (Tech.) shall not exceed total sanctioned posts of Asstt. Manager (Tech.)
3	Level	E-0
4	Pay scale / band	10900-34800 + 5500(GP)
5	Age limit for Direct Recruitment	30 years
6	Method of recruitment	BY DIRECT RECRUITMENT
7	Minimum Educational Qualification & Experience required for Direct Recruitment	<p><u>Direct Recruitment</u></p> <p><u>Educational Qualification</u></p> <p>Must possess Degree in Engineering in any branch of Electrical/ Mechanical/ Electronics/ Communication / Control & Instrumentation with minimum 65% marks from a recognized and reputed University/Institute.</p> <p>[DR will be carried out through written test and interview]</p> <p><u>Additional Requirement</u></p> <p>Good knowledge of working in Computerized environment.</p>
R & P Regulations approved vide BoD's Resolution No XXXXXX dt. XXXXXX		