

# PRAGATI POWER CORPORATION LIMITED

[HIMADRI,RPH OFFICE COMPLEX,NEW DELHI-110002.]

Advt No. PR/75

**BE A PART OF A STATE OF THE ART POWER MAJOR**

Pragati Power Corporation Limited (PPCL) is a power generation company under the Govt. of NCT of Delhi. It is presently having a 330MW gas based, Pragati Power Station. A 1500 MW (N) CCGT, Pragati-III, Power Project is under construction at Bawana in North-West Delhi which shall be commissioned before the Commonwealth Games in Oct.,2010.PPCL is also in the process to set up a 750 MW CCGT power project, Pragati-II, at Bamnauli in south-West Delhi. Land has been acquired and preliminary studies including EIA are in progress.PPCL is regularly making profit & paying dividend to Govt. of NCT of Delhi ever since its commissioning in 2003-04.Powered by dynamic and dedicated workforce, PPCL has ambitious growth plans and to make it happen PPCL requires a dynamic & result oriented persons to join the organization on the following positions.

BRANCH	Sl. No.	Name of the Post / Level	Proposed Pay Scale (CDA) (In Rs.)
Human Resources	1.	GM(HR) E-7	37,400-67,000+11,500(GP)
	2.	DGM (HR) E-5	37,400-67,000+9,500 (GP)
	3.	Manager (HR) E-3	19,000-39,100+8,800 (GP)
	4.	Dy. Manager (HR) E-2	19,000-39,100+7,800 (GP)
	5.	ET (HR) E-0	10,900-34,800+5,500(GP))
Chemistry	6.	DGM (Chemistry) E-5	37,400-67,000+9,500(GP)
	7.	Manager (Chemistry) E-3	19,000-39,100+8,800 (GP)
Technical / Civil	8.	Manager (Tech) E-3	19,000-39,100+8,800 (GP)
	9.	AM (Tech) E-1	19,000-39,100+7000 (GP)
	10.	Manager (Civil) E-3	19,000-39,100+8,800 (GP)
	11.	AM (Civil) E-1	19,000-39,100+7,000 (GP)
Finance	12.	DGM (Finance) E-5	37,400-67,000+9,500 (GP)
	13.	Senior Manager (Finance) E-4	19,000-39,100 + 9,100 (GP)
	14.	Manager (Finance) E-3	19,000-39,100 + 8,800 (GP)
	15.	Dy.Manager (Finance) E-2	19,000-39,100 + 7,800 (GP)
	16.	AM (Finance) E-1	19,000-39,100 + 7,000 (GP)
	17.	ET (Finance) E-0	10,900-34,800 + 5,500(GP)

Besides basic pay candidates will also be paid Central Dearness Allowance. Other Allowances and benefits such as leave, medical treatment, Leave Travel Concession, Provident Fund, Gratuity, Conveyance Reimbursement, HRA etc will be admissible as per company rules in force from time to time. During training / after absorption generation and other incentives are also applicable.

## NOTE :

- ◆ The scales shown against the posts are indicative only and are under consideration.
- ◆ The Management has the right to reject or select any candidate without assigning any reason.

- ◆ In case of any dispute, the decision of the management will be final.
- ◆ Reservation/concession to SC/ST/OBC/PH candidates will be given as per the directives of Government of India.
- ◆ Merely meeting the qualification & experience shall not entitle a candidate to be called for interview. Only short listed candidates will be notified for Test/Interviews.
- ◆ 30.09.2009 will be treated as the last date for calculating Age and Experience.
- ◆ The envelope containing the application form should be positively superscripted with the Name of the post applied for.
- ◆ Candidates shall write their Name, Date of Birth and Post applied for on the backside of DD.

Candidates fulfilling the criteria laid down should send their application to **General Manager (HR), IPGCL/PPCL**, Old Vigilance Block, Rajghat Power House Complex, Rajghat, New Delhi – 110 002, on the prescribed proforma, which can be downloaded from the link given below, accompanied by one recent passport size photograph, attested copies of certificates in proof of educational/professional qualifications and experience and demand draft of Rs. 100/- in favour of PPCL, payable at New Delhi. **Last date for submission of applications is 10/10/2009.** Applications received after the last date or otherwise found incomplete will not be entertained.

Sl. No.	Name of the Post and Proposed Pay Scale (CDA) (In Rs.)	Max.age as on	Qualification & Experience.
1	GM(HR) ,E-7 37,400-67,000+11,500(GP)	56 yrs	<p>Must possess one of following qualifications:-</p> <ul style="list-style-type: none"> <li>Graduate with Two years full time MBA (with specialization in HR) with minimum 65% marks from a recognized university / institute</li> </ul> <p style="text-align: center;"><b><u>OR</u></b></p> <ul style="list-style-type: none"> <li>Graduate with Two years full time PG Degree / PG Diploma in Management (with specialization in Human Resource / Industrial Relation / Personnel Management) with minimum 65% marks from a recognized university / institute</li> </ul> <p><b><u>Experience</u></b></p> <p>Twenty years of post-qualification experience in HR, out of which a minimum of one year of experience in:-.</p> <ul style="list-style-type: none"> <li>CDA pay scale of Rs. 37400-67000+10000(GP) or comparable IDA Scale, if working in Central or State PSU;</li> </ul> <p style="text-align: center;"><b><u>OR</u></b></p> <ul style="list-style-type: none"> <li>Comparable pay and profile if employed in Private Sector Company.</li> </ul>
2	DGM (HR) E-5 37,400-67000+9,500 (GP)	45yrs	<p>Must possess one of following qualifications:-</p> <ul style="list-style-type: none"> <li>Graduate with Two years full time MBA (with specialization in HR) with minimum 65% marks from a recognized university / institute</li> </ul> <p style="text-align: center;"><b><u>OR</u></b></p> <ul style="list-style-type: none"> <li>Graduate with Two years full time PG Degree / PG Diploma in Management (with specialization in Human Resource / Industrial Relation / Personnel Management) with minimum 65% marks from a recognized university / institute</li> </ul> <p><b><u>Experience</u></b></p> <p>Fifteen years of post-qualification experience in HR, out of which a minimum of three years of experience in:-.</p> <ul style="list-style-type: none"> <li>CDA pay scale of Rs. 37400-67000+8700(GP) or comparable IDA Scale, if working in Central or State PSU;</li> </ul> <p style="text-align: center;"><b><u>OR</u></b></p> <ul style="list-style-type: none"> <li>Comparable pay and profile if employed in Private Sector Company.</li> </ul>
3	Manager (HR) E-3 19,000-39,100+8,800 (GP)	38yrs	<p>Must possess one of following</p>

			<p>qualifications:-</p> <ul style="list-style-type: none"> <li>• Graduate with Two years full time MBA (with specialization in HR) with minimum 65% marks from a recognized university / institute</li> </ul> <p style="text-align: center;"><b><u>OR</u></b></p> <ul style="list-style-type: none"> <li>• Graduate with Two years full time PG Degree / PG Diploma in Management (with specialization in Human Resource / Industrial Relation / Personnel Management) with minimum 65% marks from a recognized university / institute</li> </ul> <p><b><u>Experience</u></b></p> <p>Eight years of post-qualification experience in HR, out of which a minimum of three years of experience in:-</p> <ul style="list-style-type: none"> <li>▪ CDA pay scale of Rs. 15600-39100+6600(GP) or comparable IDA Scale, if working in Central or State PSU;</li> </ul> <p style="text-align: center;"><b><u>OR</u></b></p> <ul style="list-style-type: none"> <li>▪ Comparable pay and profile if employed in Private Sector Company.</li> </ul>
4	Dy. Manager (HR) E-2 19,000-39,100+7,800 (GP)	35yrs	<p>Must possess one of following qualifications:-</p> <ul style="list-style-type: none"> <li>• Graduate with Two years full time MBA (with specialization in HR) with minimum 65% marks from a recognized university / institute</li> </ul> <p style="text-align: center;"><b><u>OR</u></b></p> <ul style="list-style-type: none"> <li>• Graduate with Two years full time PG Degree / PG Diploma in Management (with specialization in Human Resource / Industrial Relation / Personnel Management) with minimum 65% marks from a recognized university / institute</li> </ul> <p><b><u>Experience</u></b></p> <p>Six years of post-qualification experience in HR, out of which a minimum of three years of experience in:-</p> <ul style="list-style-type: none"> <li>▪ CDA pay scale of Rs. 15600-39100+5400(GP) or comparable IDA Scale, if working in Central or State PSU;</li> </ul> <p style="text-align: center;"><b><u>OR</u></b></p> <ul style="list-style-type: none"> <li>▪ Comparable pay and profile if employed in Private Sector Company.</li> </ul>

5	ET (HR) E-0 10900-34800+5500(GP)	30yrs	<p>Must possess one of the following qualifications:-</p> <ul style="list-style-type: none"> <li>• Graduate with Two years full time MBA (with specialization in HR) with minimum 65% marks from a recognized university / institute</li> </ul> <p style="text-align: center;"><b>OR</b></p> <ul style="list-style-type: none"> <li>• Graduate with Two years full time PG Degree / PG Diploma in Management (with specialization in Human Resource / Industrial Relation / Personnel Management) with minimum 65% marks from a recognized university / institute</li> </ul>
6	DGM (Chemistry) E-5 37,400-67000+9500(GP)	45yrs	<p>Must possess Masters Degree in Chemistry with minimum 65% marks from a recognized University/ Institute.</p> <p><b><u>Experience</u></b></p> <p>Fifteen years of post-qualification experience in Water Treatment, Steam /Water analysis and Fuel analysis preferably in 100 MW or above capacity station out of which a minimum of three years of experience in:-.</p> <ul style="list-style-type: none"> <li>▪ CDA pay scale of Rs. 37400-67000+8700(GP) or comparable IDA Scale, if working in Central or State PSU;</li> </ul> <p style="text-align: center;"><b>OR</b></p> <ul style="list-style-type: none"> <li>▪ Comparable pay and profile if employed in Private Sector Company.</li> </ul>
7	Manager (Chemistry) E-3 19,000-39,100+8,800 (GP)	38yrs	<p>Must possess Masters Degree in Chemistry with minimum 65% marks from a recognized University/Institute.</p> <p><b><u>Experience</u></b></p> <p>Eight years of post-qualification experience in Water Treatment, Steam /Water analysis and Fuel analysis preferably in 100 MW or above capacity station out of which a minimum of three years of experience in:-.</p> <ul style="list-style-type: none"> <li>▪ CDA pay scale of Rs. 15600-39100+6600(GP) or comparable IDA Scale, if working in Central or State PSU; <b>OR</b></li> <li>▪ Comparable pay and profile if employed in Private Sector Company.</li> </ul>
8	Manager (Tech) E-3 19,000-39,100+8,800 (GP)	38yrs	<p>Must possess Degree in Engineering in any branch of Electrical/ Mechanical/ Electronics/ Communication /Control &amp; Instrumentation with minimum 65% marks from a recognized University/Institute.</p> <p><b><u>Experience</u></b></p> <p>Eight years of post-qualification experience in generation sector preferably in 100 MW or above capacity station, out</p>

			<p>of which a minimum of three years of experience in:-</p> <ul style="list-style-type: none"> <li>▪ CDA Pay scale of Rs. 15600-39100+6600(GP) or comparable IDA Scale, if working in Central or State PSU;</li> </ul> <p style="text-align: center;"><b><u>OR</u></b></p> <ul style="list-style-type: none"> <li>▪ Comparable pay &amp; profile if employed in Private Sector Company.</li> </ul>
9	AM (Tech) E-1 19,000-39,100+7000 (GP)	30yrs	<p>Must possess Degree in Engineering in any branch of Electrical / Mechanical / Electronics / Communication / Control &amp; Instrumentation with minimum 65% marks from a recognized University/Institute.</p> <p><b><u>Experience</u></b></p> <p>(I) Two years post qualification experience in generation sector preferably in 100 MW or above capacity station.</p>
10	Manager (Civil) E-3 19,000-39,100+8,800 (GP)	38yrs	<p>Must possess DEGREE in Civil Engineering with minimum 65% marks from a recognized University/Institute.</p> <p><b><u>Experience</u></b></p> <p>Eight years of post-qualification experience in design, construction and maintenance of industrial/residential/power station buildings and heavy RCC machine foundations, out of which a minimum of three years of experience in:-</p> <ul style="list-style-type: none"> <li>▪ CDA Pay scale of Rs. 15600-39100+6600(GP) or comparable IDA Scale, if working in Central or State PSU; <b><u>OR</u></b></li> <li>▪ Comparable pay &amp; profile if employed in Private Sector Company</li> </ul>
11	AM (Civil) E-1 19,000-39,100+7,000 (GP)	30yrs	<p>Must possess DEGREE in Civil Engineering with minimum 65% marks from a recognized University/Institute.</p> <p><b><u>Experience</u></b></p> <p>(I) Two years post qualification experience in design, construction and maintenance of industrial/residential/power station buildings and heavy RCC machine foundations.</p>

12	DGM (Finance) E-5, 37400-67000+9500 (GP)	45	<p>Must possess one of following qualifications :-</p> <ul style="list-style-type: none"> <li>• Cost Accountant from The Institute of Cost &amp; Works Accountants of India <b><u>OR</u></b></li> <li>• Chartered Accountant from The Institute of Chartered Accountants of India <b><u>OR</u></b></li> <li>• Two year Full-time MBA (Finance) from a recognized University / Institute.</li> </ul> <p><b><u>Experience</u></b></p> <p>Fifteen years of post-qualification experience in Finance/Accounts Department, out of which a minimum of three years of experience in:-</p> <ul style="list-style-type: none"> <li>▪ CDA pay scale of Rs. 37400-67000+8700(GP) or comparable IDA Scale, if working in Central or State PSU;</li> </ul> <p style="text-align: center;"><b><u>OR</u></b></p> <ul style="list-style-type: none"> <li>▪ Comparable pay and profile if employed in Private Sector Company.</li> </ul>
13	Senior Manager (Finance) E-4, 19000-39100 + 9100 (GP)	40	<p>Must possess one of following qualifications :-</p> <ul style="list-style-type: none"> <li>• Cost Accountant from The Institute of Cost &amp; Works Accountants of India <b><u>OR</u></b></li> <li>• Chartered Accountant from The Institute of Chartered Accountants of India <b><u>OR</u></b></li> <li>• Two year Full-time MBA (Finance) from a recognized University / Institute.</li> </ul> <p><b><u>Experience</u></b></p> <p>Eleven years of post-qualification experience in Finance/Accounts Department, out of which a minimum of two years of experience in:-</p> <ul style="list-style-type: none"> <li>▪ CDA pay scale of Rs. 15600-39100+7600(GP) or comparable IDA Scale, if working in Central or State PSU; <b><u>OR</u></b></li> <li>▪ Comparable pay and profile if employed in Private Sector Company.</li> </ul>
14	Manager (Finance) E-3, 19000-39100 + 8800 (GP)	38	<p>Must possess one of following qualifications :-</p> <ul style="list-style-type: none"> <li>• Cost Accountant from The Institute of Cost &amp; Works Accountants of India <b><u>OR</u></b></li> <li>• Chartered Accountant from The Institute of Chartered Accountants of India <b><u>OR</u></b></li> <li>• Two year Full-time MBA (Finance) from a recognized University / Institute.</li> </ul> <p><b><u>Experience</u></b></p> <p>Eight years of post-qualification experience in Finance/Accounts Department, out of which a minimum of three years of experience in:-</p>

			<ul style="list-style-type: none"> <li>▪ CDA pay scale of Rs. 15600-39100+6600(GP) or comparable IDA Scale, if working in Central or State PSU; <b><u>OR</u></b></li> <li>▪ Comparable pay and profile if employed in Private Sector Company.</li> </ul>
15	Dy.Manager (Finance) E-2, 19000-39100 + 7800 (GP)	35	<p>Must possess one of following qualifications :-</p> <ul style="list-style-type: none"> <li>• Cost Accountant from The Institute of Cost &amp; Works Accountants of India <b><u>OR</u></b></li> <li>• Chartered Accountant from The Institute of Chartered Accountants of India <b><u>OR</u></b></li> <li>• Two year Full-time MBA (Finance) from a recognized University / Institute.</li> </ul> <p><b><u>Experience</u></b></p> <p>Six years of post-qualification experience in Finance/Accounts Department, out of which a minimum of three years of experience in:-</p> <ul style="list-style-type: none"> <li>▪ CDA pay scale of Rs. 15600-39100+5400(GP) or comparable IDA Scale, if working in Central or State PSU; <b><u>OR</u></b></li> <li>▪ Comparable pay and profile if employed in Private Sector Company.</li> </ul>
16	AM (Finance) E-1, 19000-39100 + 7000 (GP)	30	<p>Must possess one of following qualifications :-</p> <ul style="list-style-type: none"> <li>• Cost Accountant from The Institute of Cost &amp; Works Accountants of India <b><u>OR</u></b></li> <li>• Chartered Accountant from The Institute of Chartered Accountants of India <b><u>OR</u></b></li> <li>• Two year Full-time MBA(Finance) from a recognized University / Institute.</li> </ul> <p><b><u>Experience</u></b></p> <p>Two years of post-qualification experience in Finance / Accounts Department of a manufacturing or generation company.</p>

17	ET (Finance) E-0, 10900-34800 + 5500(GP)	30	<p>Must possess one of following qualifications :-</p> <ul style="list-style-type: none"> <li>• Cost Accountant from The Institute of Cost &amp; Works Accountants of India <b>OR</b></li> <li>• Chartered Accountant from The Institute of Chartered Accountants of India <b>OR</b></li> <li>• Two year Full-time MBA(Finance) from a recognized University / Institute.</li> </ul>
<p><b>NOTE:- <u>ADDITIONAL REQUIREMENT FOR ALL THE ABOVE POSTS:-</u></b>  <b>Good knowledge of working in Computerized environment.</b></p>			



2	Sr.Secondary(Plus2) or equivalent							
3	Graduation							
4	Post-Graduation							
5	Other qualification, if Any							
6	Other qualification, if Any							

\*Please specify actual certificate/degree obtained.

**Subjects studied in the:**

Graduation	Post-Graduation

**Details of Vocational Training, Research Work Publication etc;**

Dates	Particulars

Languages Known	Speak	Read	Write

**Work Experience:**

Name of the Employer(Please start with present employment)	Post Held and nature of Job	Period		Scale of Pay, Basic Pay and Allowances	Reason For Leaving
		From	To		

**Extra-Curricular Activities:**

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**Name and address of two persons other than relatives to whom we may write for reference:**

1	2

**Family Deatails:**

Name	Relationship	Age	Qualification	Occupational Details	
				Post Held	Name of Organisation

**Any Other Information:**

I certify that all the information given above are true to the best of my knowledge and belief.

Signature:

Date:

Name:

<b>FOR OFFICE USE ONLY</b>					
Date of birth verified and copy received.	Degree checked & copy received	Experience certificate checked & copy received.	No objection certificate received.	Photographs Received.	SC/ST/OBC/PH certificate checked and copy received.

Remarks:

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Date of Interview & Place: \_\_\_\_\_ Name & Signature of verifying Official \_\_\_\_\_

