

26/4/13
DM(IT)/4
29/4/13

INDRAPRASTHA POWER GERNERATION COMPANY LIMITED
&
PRAGATI POWER CORPORATION LIMITED

No.:DM(HR)Policy/2013-14/28

Dated: 26/4/13

CIRCULAR

The Board of Directors, IPGCL/PPCL vide Item No. 63.2.8 & 60.2.6 respectively in its meeting held on 21st March 2013 has accorded its approval to the following amendment/addition in the existing Leave Rules to non-DVB origin employees of the company with immediate effect:

- i) Child Care Leave for female employees – 2 years as per existing CCS Rules.
- ii) Enhancement of maternity leave from 135 days to 180 days.
- iii) Adoption of paternity leave of 15 days as per the existing CCS Rules.

All the amendments in the leave rules will be effective from the prospective date i.e. 21.03.2013.

This issues with the approval of Competent Authority.

Alok Kumar
26/4/13
(Alok Kumar)
AM(HR)Policy

Copy to:

- PS to MD
- Sr.PS/PS to Director (HR)/Director(T)/Director(F)
- GM(HR)/GM(F)/GM(T)
- ✓ Sr. Manager (IT): with the request to upload the same in company's website
- Notice Boards
- Manager (HR) D/II - ESH.
- DM(F) Wages

Sr. Pandey
Sr. Kumar

29/4/13