INDRAPRASTHA POWER GENERATION COMPANY LIMITED / 
PRAGATI POWER CORPORATION LIMITED 
(HR DEPARTMENT) 
Corporate Identity Number (CIN) – U40103DL2001SGC111530 
Website: www.ipgcl-ppcl.gov.in

No:F.144/HR/Policy/18-19/07 Dated: 25th October, 2018

OFFICE ORDER

Instances have come to the notice of IPGCL / PPCL that grant of stepping up of pay where bunching of two or more stages has taken place as recommended by WRC (6th CPC) as per provisions of 6th Central Pay Commission has been misconceived. Further, under the para of Rule 7(A)(ii), it has been stipulated that:

"where, in the fixation of pay, employees drawing pay at two or more consecutive stages in an existing scale gets bunched, that is to say, gets fixed in the revised pay structure at the same stage in the pay band then for every two stages so bunched, benefit of one increment shall be given so as to avoid bunching of more than two stages in the revised running pay bands. For this purpose, the increment will be calculated on the pay”.

The matter has been considered by the Competent Authority and it is clarified that benefit of bunching as stipulated above, may be granted to the employees of Indraprastha Power Generation Company Limited / Pragati Power Corporation Limited, wherever applicable.

This issues with the approval of Competent Authority.

(S.R. Sagar)
Sr. Manager (HR) I

Copy for information to:

1. Sr. PS to MD
2. Sr. PS to Director (HR) / Director (T) / Director (F)
3. Sr. PS to GM(HR)
4. Sr. Manager (IT): For uploading the same in the Company Website.
5. Manager (Finance) Wages
6. Notice Board