

Promotion Channel in IPGCL

S.No.	Cadre	1st Promotion	2nd Promotion	3rd Promotion	4th Promotion	5th Promotion	6th Promotion	7th Promotion
1	All Class IV employees (i.e. Gen Mate, Daftry & Peon)	AG-III Rs.2800(GP)	AG-II Rs.3100(GP)	AG-I Rs.4000(GP)	SO (HR) Rs.4200(GP)			
				AG-I (A/C) Rs.4000(GP)	SO (A/C) Rs.4200(GP)			
			Jr. P.A. Rs.3100(GP)	P.A. Rs.4000(GP)	Sr. P.A. Rs.4200(GP)			
2	Asst. Operator & All Technical staff below Rs.3200(GP)	Operator Lab Rs.3200(GP)	Asstt Chemist Rs.4000(GP)	CHEMIST GR-II Rs.4200(GP)				
3	Welding Khallasis / Helpers Rs.2000(GP)	JR. WELDER Rs.2800(GP)	SR. WELDER Rs.3600(GP)	HEAD WELDER Rs.4200(GP) (post abolished)				
4	RIGGER Rs.2800(GP)	SR. RIGGER Rs.2900(GP)	HEAD RIGGER Rs.4200(GP) Post abolished					
5	DRAFTSMAN GR-III Rs.2800(GP)	DRAFTSMAN GR-II Rs.3500(GP)	DRAFTSMAN GR-I Rs.4000(GP)	HEAD DRAFTSMAN Rs.4200(GP)				
6	JR. MECHANIC (AC) Rs.2900(GP)	SR. MECHANIC (AC) Rs.3800(GP)	SUPTD./MO (AC) Rs.4200(GP)					
7	All Technical Class IV employees below GP Rs. 2800	TAG-III Rs.2800(GP)	TAG-II (Assist operator E/M) Rs.3000(GP)	TAG-I (operator E/M) Rs.3500(GP)	ASSTT. CONTROLLER Rs.4000(GP)	CONTROLLER Rs.4200(GP)		
8	Gen Mate Rs.2000(GP)	Fitter Mate Rs.2200(GP)	Asstt Fitter Rs.2400(GP)	FITTER (B&T) Rs.2800(GP)	SR. FITTER (B&T) Rs.3500(GP)	MISTRY (B&T) Rs.3800(GP)	FOREMAN GR-II (B&T) Rs.4000(GP)	FOREMAN GR-I (B&T) Rs.4200(GP)

					Jr. Mech. (Turbine) Rs.2900(GP)	Sr. Mech. (Turbine) Rs.3600 (GP)	FOREMAN GR-I (B,T&M) Rs.4200(GP)	
					Jr.Coal Mill Mech. Rs.3200(GP)	Sr.Coal Mill Mech. Rs.3600(GP)	FOREMAN GR-I (B,T&M) Rs.4200(GP)	
9	CRANE OPERATOR Rs.2800(GP)	CRANE OPERATOR CUM MECH. Rs.3600(GP)						
10	Instrument Fitters (Post does not exist)	INSTRUMENT MECH. GR-II Rs.3200(GP)	INSTRUMENT MECH. GR-I Rs.3800(GP)	FORMAN (INST)GR.I Rs.4200(GP)				
11	Machinist/Turner Rs.2800 (GP)	Sr. Machinist Rs.3500 (GP)	MISTRY Rs.3800(GP)	FOREMAN GR-II Post abolished	FOREMAN GR-I (W/S) Rs.4200(GP)			
12	Jr. Mech. (Lub.) Rs.2800 (GP)	Sr.Mech. (Lub.) Rs.3600 (GP)	FOREMAN GR-I (Lub.) Post abolished					
13	Jr. Insulation Mech. Rs.2900 (GP)	Sr. Insulation Mech. Rs.3800 (GP)	Head Insulation Mech. Post abolished					
14	Jr. Mech. (Bulldozer) Rs.2800 (GP)	Sr. Mech. (Bulldozer) Rs.3600 (GP)	FOREMAN GR-I (Bulldo.) Post abolished					
		Bulldozer Operator Rs.3200 (GP)	Sr. Bulldozer Operator Rs.3600 (GP)					
15	Jr. Motor Mech. Rs.2900 (GP)	Sr. Motor Mech. Rs.3600 (GP)						

16	Khallasis / Helpers Rs.2000(GP)	Pointsman Rs.2000(GP)	Loco Operator Rs.2900 (GP)	Sr. Loco Operator Rs.3800 (GP)				
17	ASSTT. ELECT. FITTER Rs.2800(GP)	SR. ELECT. FITTER Rs.3600(GP)	FOREMAN (E) Rs.4200(GP)					
18	Jr. Mech. (Loco) Rs.2900 (GP)	Sr. Mech. (Loco) Rs.3600 (GP)	FOREMAN GR- I(Loco) Rs. 4200(GP)					
19	JR. PHARMACIST Rs.3000(GP)	SR. PHARMACIST (post abolished)	HEAD PHARMACIST Rs.4200(GP)					
20	Security Guard Rs.2000(GP)	Head Watchman Rs.2200(GP)	LGK Rs.2800(GP) (post abolished)	SECURITY INSPECTOR Rs.3300 (GP)	ASSTT. SECURITY OFFICER Rs.4000(GP)	DY. SECURITY OFFICER Rs.4200(GP)		
21	Fireman Rs.2200(GP)	Leading Fireman Rs.2800(GP)	Sub-Fire-Officer Rs.3200(GP)					
22	Gen Mate Rs.2000(GP)	Pump Attendent Rs.2400(GP)						
23	Pump Driver (Less than 500hp) Rs.2900(GP)	Pump Driver (More than 500hp) Rs.3200(GP)						
24	Gen Mate Rs.2000(GP)	Head Zamadar Rs.2400(GP)						
25	All Class IV employees below the age of 45 yrs.	Vehicle Driver Rs.3200(GP)						
26	All Class IV employees below the age of 45 yrs.	Dak Rider Rs.2400(GP)						

27	Oil Filter Operator Rs.2900(GP)							
28	DPO Rs.3500(GP)							
29	Asstt sports Officer RS.4000(GP)							
30	Pump operator Rs.2800(GP)							
31	Coal Supervisor Rs.2900(GP)							
32	Telecommunication Mechanic Rs.3800(GP)							
33	Jr. Mech.(Crane) Rs.2800(GP)							
34	Mech.Gr.II(LS) Rs.2900(GP)							
35	Mech. Mate Rs.2200(GP)							
36	Cable jointer Rs.2200(GP)							
37	Service Boy Rs.2000(GP)							
38	MALI Rs.2000(GP)							
39	JCO Rs.4000(GP)							
40	Welfare Inspector Rs.3100(GP)							
41	Chief Sainatry Inspector Rs.4200(GP)							

42	PRO Rs.4200(GP)							
43	CARPENTER CUM FITTER Rs.3600(GP)							
44	Sr. Dresser Rs.2800(GP)							
45	Work Mistry Rs.2900(GP)							

Annexure III

SIMILAR POST IN IPGCL & PPCL AND POST OF IPGCL NOT AVAILABLE IN PPCL

PPCL		IPGCL				
Post	Grade Pay	Similer Post	Grade Pay	Posts to be merged	Grade Pay	Remarks
Section Officers	4200	SO(HR)	4200			
AG-I/SK	4000	AG-I(CLERICAL)	4000			
AG-II	3100	AG-II	3100			
AG-III	2800	AG-III	2800			
SO(A/C)	4200	SO(A/C)	4200			
AG-I(A/C)	4000	AG-I(A/C)	4000			
AG-II(A/C)	3100					
AG-III(A/CS)	2800					
Sr. PA	4200	Sr. PA	4200			
PA	4000	PA	4000			
JR.PA	3100	Jr. PA	3100			
CHEMIST GR-II	4200	CHEMIST GR-II	4200			
ASSTT.CHEMIST	4000	ASSTT. CHEMIST	4000			
TAG-I(LAB-cum-Analyzer)	3500	OPERATOR (LAB.)	3200			
TAG-II(LAB-cum-Analyzer)	3000					
TAG-III(LAB-cum-Analyzer)	2800					

TECH OFFICER (E/M)	4200					
J.E.(E/M)	4000	JE (E/M)	4000			
TECH OFFICER (CIVIL)	4200					
J.E.(CIVIL)	4000	JE (CIVIL)	4000			
HEAD DRAFTSMAN	4200	HEAD DRAFTSMAN	4200			
SR.DRAFTSMAN	4000	DRAFTSMAN GR-I	4000			
DRAFTSMAN/LIBRARIAN	3500	DRAFTSMAN GR-II	3500			
		DRAFTSMAN GR-III	2800			
FORMAN (A/C) GR.I	4200	SUPTD./MO (AC)	4200			
MECH.(A/C)GR.I(A)	4000	SR. MECHANIC (AC)	3800			
MECH.(A/C)GR.II(A)	3500					
MECH.(A/C)GR.III(A)	3000	JR. MECHANIC (AC)	2900			
CONTROLLER	4200	CONTROLLER	4200			
ASSTT. CONTROLLER	4000	ASSTT. CONTROLLER	4000			
TAG-I	3500	TAG-I (operator E/M)	3500	Pump Driver (More than 500hp)	3200	
				Oil Filter Operator	2900	
TAG-II	3000	TAG-II (Assist operator E/M)	3000	Pump Operator	2800	
TAG-III	2800	TAG-III	2800			
FOREMAN(MECH.)(S-2)	4200	FOREMAN GR-I (B&T)	4200			
FOREMAN(MECH.)(S-I)	4000	FOREMAN GR-II (B&T)	4000			
		MISTRY (B&T)	3800			
		SR. FITTER (B&T)	3500			
				Sr. Mech. (Turbine)	3800	
				Sr. Machinist	3500	
FITTER (MECH.)GR.-I	3500			Sr.Mech. (Lub.)	3600	

				Sr.Coal Mill Mech.	3600	
				Jr. Mech. (Turbine)	2900	
				Machinist/Turner	2800	
				Jr. Mech. (Lub.)	2800	
				Jr.Motor Mech.	2900	
				Jr.Coal Mill Mech.	3200	
FITTER (MECH.)GR-II	3000					
FITTER (MECH.)GR-III	2800	FITTER (B&T)	2800	Coal Supervisor	2900	
FORMAN (INST)GR.I	4200	FORMAN (INST)GR.I	4200			
INST.MECH.GR.I(A)	4000	INSTRUMENT MECH. GR-I	3800			
INST.MECH.GR.II(A)	3500	INSTRUMENT MECH. GR-II	3200			
INST.MECH.GR.III(A)	3000					
CRANE OPERATOR GR-I(A)	4000					
				Sr.Mech.(Bulldozer)	3600	
				Bulldozer Operator	3200	
CRANE OPERATOR GR-II(A)	3500	CRANE OPERATOR CUM MECH.	3600	Sr.Bulldozer Operator	3600	
				Jr.Mech.(Bulldozer)	2800	
				Jr. Mech. (Loco)	2900	
				Jr. Mech.(Crane)	2800	
				Loco Operator	2900	
CRANE OPERATOR GR-III(A)	3000	CRANE OPERATOR	2800	Mech.Gr.II(LS)	2900	
RIGGER GR.I(A)	4000	HEAD RIGGER	4000			

RIGGER GR.I	3500			Sr. Insulation Mech.	3800	
RIGGER GR.II	3000	SR. RIGGER	2900			
RIGGER GR.III	2800	RIGGER	2800			
WELDER GR-I(A)	4000					
WELDER GR-I	3500	SR. WELDER	3600			
WELDER GR-II	3000					
WELDER GR-III	2800	JR. WELDER	2800			
FOREMAN(E)(S-2)	4200	FOREMAN (E)	4200			
FOREMAN(E)(S-I)	4000					
FITTER (E)GR-I	3500	SR. ELECT. FITTER	3600	Telecommunication Mech.	3800	
FITTER (E)GR-II	3000					
FITTER (E)GR-III	2800	ASSTT. ELECT. FITTER	2800			
SR. DRESSER	2800	SR. DRESSER	2800			
				Asstt. Fitter	2400	
				Mech. Mate	2200	After providing Training
PUMP ATTENDANT	2400	PUMP ATTENDANT	2400	Cable Jointer	2200	After providing Training
DAK RIDER	2400	DAK RIDER	2400			
				Service Boy	2000	
GENERATION MATE	2000	GENERATION MATE	2000	Fitter Mate	2200	
PEON	2000	PEON	2000			
PRO	4200	PRO	4200			

ASO		4200	ASO	reverted from DSO			
CHIEF INSPECTOR	SAINITARY	4200	CHIEF SAINITARY INSPECTOR				

Annexure IV

CLASSIFICATION OF POST :

Group	Grade pay	Existing name of post	Proposed name of post	Mode of recruitment	Remarks
W- 1	2000	GEN.MATE	MATE	Induction post	
		PEON	PEON	Induction post	
W-2	2400	PUMP ATTENDANT	SR.MATE	Promotion post	
		DAK RIDER	DAK RIDER	Induction/ Promotion post	
			SR. PEON	Promotion post	Post creation
W-3	2800		SR. DAK RIDER	Promotion post	Post creation
			OFFICE ATTENDANT	Promotion post	Post creation
		AG-III	JR. ASSTT	Induction/ Promotion post	
		AG-III(A/CS)	JR. ASSTT (A/C)	Induction/ Promotion post	
		TAG-III(LAB-cum-Analyzer)	JR.TECH. ASST. (LAB-cum-Analyzer)	Induction post	
		TAG-III	JR. TECH ASSTT.	Induction/ Promotion post	
		FITTER (MECH.)GR-III	JR. FITTER (M)	Promotion post	
		RIGGER GR.III	JR. RIGGER	Promotion post	
		WELDER GR-III	JR. WELDER	Promotion post	
		FITTER (E)GR-III	JR. FITTER (E)	Promotion post	
		SR. DRESSER	JR. NURSING ASST.	Induction post	
			JR.MECH.(A/C)	Induction post	Post downgrade
			JR.INST.MECH	Induction post	Post downgrade
			JR.CRANE OPERATOR	Induction post	Post downgrade
		W-4	3000		JR. PA
	DAK/ DISPATCH CLERK			Promotion post	Post creation
	JR. NURSING ASST.- SELECTION GRADE			Promotion post	Post creation
TAG-II(LAB-cum-Analyzer)	JR.TECH.ASST.(LAB-cum-Analyzer) - SELECTION GRADE			Promotion post	
MECH.(A/C)GR.III(A)	JR.MECH.(A/C)- SELECTION GRADE			Promotion post	
TAG-II	JR. TECH ASST. - SELECTION GRADE			Promotion post	
FITTER (MECH.)GR-II	JR.FITTER (MECH.)- SELECTION GRADE			Promotion post	
INST.MECH.GR.III(A)	JR.INST.MECH- SELECTION GRADE			Promotion post	

		CRANE OPERATOR GR-III(A)	JR.CRANE OPERATOR - SELECTION GRADE	Promotion post	
		RIGGER GR.II	JR. RIGGER - SELECTION GRADE	Promotion post	
		WELDER GR-II	JR. WELDER - SELECTION GRADE	Promotion post	
		FITTER (E)GR-II	JR. FITTER (E) - SELECTION GRADE	Promotion post	
		AG-II	JR. ASST. - SELECTION GRADE	Promotion post	Rs. 3100 (GP) may be merged with Rs. 3000(GP)
		AG-II(A/C)	JR. ASST. (A/C) - SELECTION GRADE	Promotion post	
		JR.PA	JR. PA- SELECTION GRADE	Promotion post	
			JR. DRAFTSMAN	Induction post	Post downgrade
W-5	3500	DRAFTSMAN/LIBRARIAN	DRAFTSMAN/LIBRARIAN	Promotion post	
		TAG-I(LAB-cum-Analyzer)	SR.TECH ASSTT. (LAB-cum-Analyzer)	Promotion post	
		MECH.(A/C)GR.II(A)	SR. MECH (A/c)	Promotion post	
		TAG-I	SR. TECH ASST.	Promotion post	
		FITTTER (MECH.)GR.-I	SR. FITTER (MECH.)	Promotion post	
		INST.MECH.GR.II(A)	SR. INST. MECH.	Promotion post	
		CRANE OPERATOR GR-II(A)	SR. CRANE OPERATOR	Promotion post	
		RIGGER GR.I	SR. RIGGER	Promotion post	
		WELDER GR-I	SR. WELDER	Promotion post	
		FITTER (E)GR-I	SR. FITTER (E)	Promotion post	
			NURSING ASSTT.	Promotion post	Post creation
W-6	4000	AG-I(A/C)	SR. ASST (A/C)	Promotion post	
		AG-I/SK	SR. ASST	Promotion post	
		PA	PA	Promotion post	
		ASSTT.CHEMIST	SR.TECH ASSTT. (LAB-cum-Analyzer)- SELECTION GRADE	Promotion post	
		J.E.(E/M)	J.E.(E/M)	Induction/ Promotion post	
		J.E.(CIVIL)	J.E.(CIVIL)	Induction post	
		SR.DRAFTSMAN	SR.DRAFTSMAN	Promotion post	
		MECH.(A/C)GR.I(A)	SR. MECH (A/c)- SELECTION GRADE	Promotion post	
		ASSTT. CONTROLLER	SR.TECH ASSTT. - SELECTION GRADE	Promotion post	
		FOREMAN(MECH.)(S-I)	SR. FITTER (MECH.)- SELECTION GRADE	Promotion post	
		INST.MECH.GR.I(A)	SR. INST. MECH. - SELECTION GRADE	Promotion post	
		CRANE OPERATOR GR-I(A)	SR. CRANE OPR- SELECTION GRADE	Promotion post	
		RIGGER GR.I(A)	SR. RIGGER - SELECTION GRADE	Promotion post	
		WELDER GR-I(A)	SR WELDER - SELECTION GRADE	Promotion post	

		FOREMAN(E)(S-1)	SR. FITTER (ELECT.)- SELECTION GRADE	Promotion post	
			SR. NURSING ASST.	Promotion post	Post creation
S-1	4200	Section Officers	JR. OFFICER	Promotion post	
		SO(A/C)	JR. OFFICER (A/C)	Promotion post	
		Sr. PA	SR. PA	Promotion post	
		CHEMIST GR-II	JR. OFFICER. (LAB-cum- Analyzer)	Promotion post	
		TECH OFFICER (E/M)	JR.TECH OFFICER (E/M)	Promotion post	
		TECH OFFICER (CIVIL)	JR.TECH OFFICER (CIVIL)	Promotion post	
		HEAD DRAFTSMAN	JR. OFFICER (DRAFTSMAN)	Promotion post	
		FOREMAN (A/C) GR.I	JR. OFFICER(A/C)	Promotion post	
		CONTROLLER	CONTROLLER	Promotion post	
		FOREMAN(MECH.)(S-2)	JR. OFFICER (MECH.)	Promotion post	
		FORMAN (INST)GR.I	JR.OFFICER (INST.)	Promotion post	
		FOREMAN(E)(S-2)	JR.OFFICER (ELECT.)	Promotion post	
		PRO	PRO	Induction post	
		ASO	ASO	Promotion post	
		CHIEF SAINITARY INSPECTOR	CHIEF SAINITARY INSPECTOR	Induction post	
	JR. OFFICER (MEDICAL SEREVICES)	Promotion post			
S-2	4600	(for the purpose of TBPS)			

COMPARITIVE CHART OF THE IPGCL/ PPCL RULES AND PROPOSED AMEMDMT IN PROMOTION RULES

HR STREAM

S.NO.	Name of the post	Existing promotion Rules in respect of IPGCL	Existing promotion Rules in respect of PPCL	Unified promotion Rules proposed to be followed till further orders	Remarks
1	SO(HR) New Designation: Jr. Officer	By promotion, failing which by Direct Recruitment. 25% by Promotion on the basis of seniority cum fitness. 75% on the result of limited department competitive exam open to Head Clerk/Legal Asstt./ Hindi Translator/Store Asstt./Commercial Asstt. and Head Cashier with 03 years regular service. Promotion: AG-I with 05 yrs regular service in the grade. (Note: R&P Rules have been disputed by the Union in erstwhile DVB, therefore, all the vacancy in the grade of SO(Clerical) were filled up 100% by promotion from Head Clerk (AG-I) with 05 years regular	By promotion, failing which by Direct Recruitment. AG-I/S.K with Three years of continuous service. (Promotion will be based on Written Test, Performance Appraisal & Interview).	By promotion, failing which by Direct Recruitment. AG-I/S.K possessing graduation/others with three/five years of continuous service.	1-2 weeks of training

		service in the grade.)			
2	AG-I New Designation: Sr. Asst.	By promotion, failing which by Direct Recruitment. (i) 80% AG-II five years regular service (ii) 20% by limited departmental competitive examination open to AG-II/AG-III with three/eight years regular service in the respective grade.	By promotion, failing which by Direct Recruitment. AG-II with Five years continuous service. (Promotion will be based on Performance Appraisal & Interview).	By promotion, failing which by Direct Recruitment. AG-II possessing graduation/others with four/Five years continuous service.	
3	AG-II New Designation: Jr. Asst. - Selection Grade	By promotion, failing which by Direct Recruitment. AG-III with five years service in the grade rendered after appointment thereto on a regular basis.	By promotion, failing which by Direct Recruitment. AG-III with Four years continuous service. (Promotion will be based on Performance Appraisal & Interview).	By promotion, failing which by Direct Recruitment. AG-III possessing graduation/others with four/Five years continuous service.	
4	AG-III New Designation: Jr. Asst.	25% by promotion on the basis of limited departmental competitive examination held by the ISTM for Class-IV staff. 75% by direct recruitment through	50% by promotion, failing which by Direct Recruitment. 50% by Direct Recruitment	50% by promotion, failing which by Direct Recruitment. 50% by Direct Recruitment	

		<p>the open Clerk grade examination conducted by the SSC.</p> <p>For the purpose of the eligibility for the examination mentioned in column 10, the candidate should fulfill all the requirements laid down by the SSC. The Notice for the examination issued every year.</p>	<p>All employees holding the post of Generation Mate/Dak Rider/Peon/Pump Attendant and possessing following qualifications :</p> <ol style="list-style-type: none"> 1. Graduation from a recognized and reputed University/Institute. 2. Proficiency in Computer <p>(Promotion will be based on Written Test, Performance Appraisal & Interview).</p>	<p>All Non-Technical Category D employees below the grade pay of Rs 2800/- and possessing following qualifications :</p> <ol style="list-style-type: none"> 1. Graduation/12th pass with 3/5 years from a recognized University. 2. Proficiency in Computer. <p>Note: Promotion will be based on Trade Test</p>	
5	<p>SR. PA</p> <p>New Designation: Sr. PA</p>	<p>By promotion, failing which by Direct Recruitment.</p> <p>PA with 02 yrs regular service in the grade.</p>	<p>By promotion, failing which by Direct Recruitment.</p> <p>Personnel Asstt. with Three yrs continuous service. (Promotion will be based on Written Test, Performance</p>	<p>By promotion, failing which by Direct Recruitment.</p> <p>Personnel Asstt. with Three years continuous service.</p>	

			Appraisal & Interview).		
6	PA New Designation: PA	25% by Promotion 75% by Limited departmental competitive examination Jr. PA with five years regular service in the grade. Recruitment by Limited Departmental Competitive Examination: Steno-typist (Jr.PA) with three years regular service in the grade on the result of limited departmental examination @ speed of 120 wpm in shorthand and 45 wpm in typewriting in English, failing which, 100 wpm in shorthand and 30 wpm in typewriting in English.	By promotion, failing which by Direct Recruitment. Short Term Contract in exceptional cases. Jr. PA with Five years continuous service. AND Must qualify the test in stenography @ Speed of 100 w.p.m. and transcription on Computer and typing on computer @ 45 w.p.m. (Promotion will be based on Trade Test, Performance Appraisal & Interview).	By promotion, failing which by Direct Recruitment. Jr. PA with Five years continuous service. AND Must qualify the test in stenography @ Speed of 100 w.p.m. and transcription on Computer and typing on computer @ 45 w.p.m.	
7	JR. PA New Designation:	50% by Promotion, failing which Transfer on Deputation/ transfer 50% by Direct Recruitment Graduate pass from a recognized University or equivalent	1. 75% by Direct Recruitment. 2. 25% by promotion, failing which by Direct Recruitment.	50% by promotion, failing which by Direct Recruitment. 50% by Direct Recruitment All AG-III possessing	

	Jr. PA	(i) Speed of 80 wpm in Shorthand and transcription on Computer	All AG-III with Four years continuous service. AND Must qualify the test in stenography @ speed of 80 w.p.m. and transcription on computer and typing on computer @40 w.p.m. (Promotion will be based on Trade Test, Performance Appraisal & Interview).	12 th with four years continuous service. AND Must qualify the test in stenography @ speed of 80 w.p.m. and transcription on computer and typing on computer @40 w.p.m. (Promotion will be based on Trade Test, Performance Appraisal & Interview).	
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COMPARITIVE CHART OF THE IPGCL/ PPCL RULES AND PROPOSED AMEMDMENT IN PROMOTION RULES

FINANCE STREAM

S.NO	Name of the post	Existing promotion Rules in respect of IPGCL	Existing promotion Rules in respect of PPCL	Unified promotion Rules proposed to be followed till further orders	Remarks
1	SO(ACCOUNTS) New Designation: Jr. Officer (A/C)	By promotion, failing which by Direct Recruitment. AG-I (A/c) with 03 yrs service in the grade rendered after appointment thereto on a regular basis.	By promotion, failing which by Direct Recruitment. AG-I (Accounts) with Three years continuous service. (Promotion will be based on Written Test, Performance Appraisal & Interview).	By promotion, failing which by Direct Recruitment. AG-I (Accounts) possessing B.Com/others with Three/five years continuous service.	1-2 weeks of training
2	AG-I(ACCOUNTS) New Designation: Sr. Asst. (A/C)	By promotion, failing which by Direct Recruitment. (i) 80% AG-II with five years regular service in the grade. Note: AG-II who have exercised an option for being considered for promotion to the grade of AG-I (Accounts). (ii) 20% by limited departmental competitive	By promotion, failing which by Direct Recruitment. AG-II(Accounts) with Five years continuous service. (Promotion will be based on Performance Appraisal & Interview).	By promotion, failing which by Direct Recruitment. AG-II possessing B.Com/others with four/five years regular service in the grade. Note: AG-II who have exercised an option	No such AG-II (Accounts) is exist in IPGCL AG-II/III is feeder post for HR/Finance in IPGCL.

		examination open to AG-II/AG-III with three/eight year's regular service in the respective grade.		for being considered for promotion to the grade of AG-I (Accounts).	
3	AG-II (ACCOUNTS) New Designation: Jr. Asst.(A/C)- Selection Grade	AG-II/AG-III is common post for HR/Finance in IPGCL.	By promotion, failing which by Direct Recruitment. AG-III (Accounts) with Four years continuous service. (Promotion will be based on Performance Appraisal & Interview).	By promotion, failing which by Direct Recruitment. AG III possessing B.Com/others with four/five years service who may exercise an option for the post	No such AG-III (Accounts) is exist in IPGCL AG-III is feeder post for HR/Finance in IPGCL.
4	AG-III (ACCOUNTS) New Designation: Jr. Asst. (A/C)	AG-II/AG-III is common post for HR/Finance in IPGCL.	50% by promotion, failing which by Direct Recruitment. 50% by Direct Recruitment All employees holding the post of Generation Mate/Dak Rider/Peon/Pump Attendant and possessing following qualifications : 1. B.Com. from a recognized University. 2. Proficiency in Computer.	50% by promotion, failing which by Direct Recruitment. 50% by Direct Recruitment All Non-Technical Category D employees below the grade pay of Rs 2800/- and possessing following qualifications : 1. B.Com/12 th pass	

			(Promotion will be based on Written Test, Performance Appraisal & Interview).	with 3/5 years from a recognized University. 2. Proficiency in Computer. Note: Promotion will be based on Trade Test	
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COMPARITIVE CHART OF THE IPGCL/ PPCL RULES AND PROPOSED AMEMDMT IN PROMOTION RULES

TECHNICAL POSTS

Sl.No.	Name of the post	Existing promotion Rules in respect of IPGCL	Existing promotion Rules in respect of PPCL	Unified promotion Rules proposed to be followed till further orders	Remarks
1.	CONTROLLER	<p>By promotion, failing which by Direct Recruitment.</p> <p>(i) 80% of the posts in promotion quota from Asstt. Controller (Elect./Mech) with 03 years regular service and possessing degree/diploma in Elect./Mech. Engineering</p> <p>(ii) 20% of the posts in promotion quota from Assistant Controller (Elect./Mech.) having 05 years regular service and possessing matriculation and ITI Trade Certificate in Elect./Mech. Engineering.</p>	<p>By promotion, failing which by Direct Recruitment.</p> <p>(i) 40%: Three years continuous service as Assistant Controller, possessing Degree in Engineering.</p> <p>(ii) 40%: Five years continuous service as Assistant Controller, possessing Diploma in Engineering.</p> <p>Note: In case of non-availability of candidates in either group, the vacancy will be diverted to other group.</p> <p>(iii) 20%: Eight years continuous service as Assistant Controller, possessing 10th pass or equivalent and ITI Trade</p>	<p>By promotion, failing which by Direct Recruitment</p> <p>(i) 40%: 03 years continuous service as Assistant Controller, possessing Degree in Engineering.</p> <p>(ii) 40%: 04 years continuous service as Assistant Controller, possessing Diploma in Engineering.</p> <p>Note: In case of non-availability of candidates in either group, the vacancy will be diverted to other group.</p> <p>(iii) 20%: 07 years continuous service as</p>	

			<p>certificate in Elect./Mech. branches.</p> <p>Note: In case of non-availability of candidates in ITI group, the vacancies will be diverted to group (i) & (ii) in pro-rata basis.</p> <p>(Promotion will be based on Written Test, Performance Appraisal & Interview)</p>	<p>Assistant Controller, possessing 10th pass or equivalent and ITI Trade certificate in Elect./Mech. branches.</p> <p>Note: In case of non-availability of candidates in ITI group, the vacancies will be diverted to group (i) & (ii) in pro-rata basis.</p> <p>(Promotion will be based on Performance appraisal & Interview)</p>	
2.	A/CONTROLLER New Designation: Sr. Tech. Asst.- Selection Grade	<p>By promotion, failing which by Direct Recruitment</p> <p>1. 80% of the post in promotion quota from Operator (Elect/Mech.) with 02 yrs regular service and possessing Degree/ Diploma in relevant discipline. Promotion will be made after passing interview.</p> <p>2. 20% of the post in promotion quota from Operator (Elect/Mech) having 04 yrs</p>	<p>By promotion, failing which by Direct Recruitment</p> <p>(i) 80% TAG-I with Three/Five years continuous service and possessing Degree/Diploma respectively in relevant discipline. (ii) 20% TAG-I with Six years continuous service and possessing ITI Certificate in Elect./Mech. Trade. Note: In case of non-availability of candidates in either group, the vacancy will</p>	<p>By promotion, failing which by Direct Recruitment</p> <p>(i) 80% TAG-I/*PUMP DRIVER with 03/04 years continuous service and possessing Degree/Diploma respectively in relevant discipline. (ii) 20% TAG-I/*PUMP DRIVER with 07 years continuous service and</p>	

		regular service as Operator and possessing matriculation and I.T.I. trade certificate in Elect./Mech. Trade from recognized institute or equivalent. Promotion will be made on seniority basis.	be diverted to other group. (Promotion will be based on Trade Test, Performance Appraisal & Interview).	possessing ITI Certificate in Elect./Mech. Trade. Note: In case of non-availability of candidates in either group, the vacancy will be diverted to other group.	
3.	TAG-I New Designation: Sr. Tech. Asst.	By promotion, failing which by Direct Recruitment TAG-II with 03 years regular service in the grade and possessing ITI in Elect./Mech. Discipline.	By promotion, failing which by Direct Recruitment (i) 80% TAG-II with Three/Five years continuous service and possessing Degree/Diploma respectively in relevant discipline. (ii) 20% TAG-II with Six years continuous service and possessing ITI Certificate in Elect./Mech. Trade. Note: In case of non-availability of candidates in either group, the vacancy will be diverted to other group. (Promotion will be based on Trade Test, Performance Appraisal & Interview).	By promotion, failing which by Direct Recruitment (i) 50% TAG-II/*OIL FILTER OPERATOR/*PUMP OPERATOR with 03/04 years continuous service and possessing Degree/Diploma respectively in relevant discipline. (ii) 50% TAG-II/*OIL FILTER OPERATOR/*PUMP OPERATOR with 07 years continuous service and possessing ITI Certificate in Elect./Mech. Trade.	

	*PUMP DRIVER (More than 500hp)	RRs not available		Note: In case of non-availability of candidates in either group, the vacancy will be diverted to other group.	
4.	TAG-II New Designation: Jr. Tech. Asst- Selection Grade	By promotion, failing which by Direct Recruitment TAG-III with 03 years regular service in the grade and possessing ITI in Elect/Mech. Discipline.	By promotion, failing which by Direct Recruitment. (i) 50% TAG-III /Pump Attendant possessing Diploma in Elect./Mech. Engineering with Five years continuous service. (ii) 30% TAG-III possessing ITI in Elect./Mech. trade with Six years continuous service. (iii) 20% Pump Attendant possessing ITI in Elect./Mech. Trade with Six years continuous service. Note : In case of non-availability of candidate in any group, the vacancy be divided in other groups in pro-rata of quota. (Promotion will be based on Trade Test, Performance Appraisal & Interview).	By promotion, failing which by Direct Recruitment (i) 30% TAG-III /Pump Attendant possessing Diploma in Elect./Mech. Engineering with 04 years continuous service. (ii) 50% TAG-III possessing ITI in Elect./Mech. trade with 05 years continuous service. (iii) 20% Pump Attendant possessing ITI in Elect./Mech. Trade with Six years continuous service. Note : In case of non-availability of candidate in any group, the vacancy be divided in other groups in pro-rata	

	<p>*OIL FILTER OPERATOR</p> <p>*PUMP OPERATOR</p>	<p>Matriculation (with science) from a recognized institution/Board or equivalent (ii) Certificate in Electric Trade (02 years course from ITI or equivalent)</p> <p>RRs not available</p>		of quota	
5.	<p>TAG-III</p> <p>New Designation: Jr. Tech. Asst.</p>	<p>By promotion, failing which by Direct Recruitment</p> <p>All Tech. Class-IV employees working below the scale of pay of Rs. 4000-7100 and possessing the following : 03 years regular service in the grade with ITI or Science Graduate with 03 years experience in the O&M of the Power Plant</p> <p>Note: Selection will be made by way of departmental Exam.</p>	<p>50% by Promotion, failing which by Direct Recruitment 50% by Direct Recruitment</p> <p>All regular employees with minimum three years continuous service and possessing the following :</p> <p>A. (i) 10th pass or equivalent from a recognized and reputed Board /Institute and (ii) ITI in Elect./Mech./Instrumentation Trade from a recognized and reputed Institute.</p>	<p>70% by Promotion, failing which by Direct Recruitment 30% by Direct Recruitment</p> <p>All regular employees with minimum three years continuous service and possessing the following :</p> <p>A. (i) 10th pass or equivalent from a recognized and reputed Board /Institute and (ii) ITI in</p>	

			<p>OR</p> <p>B. Pump Attendant with Eight years continuous service. (Promotion will be based on Trade Test/Written Test, Performance Appraisal & Interview).</p>	<p>Elect./Mech./Instrumentation Trade from a recognized and reputed Institute. OR B. Pump Attendant with 08 years continuous service. (Promotion will be based on Performance Appraisal & Interview).</p>	<p>P/Attd. Being non-ITI.</p>
6.	<p>CHEMIST GR-II</p> <p>New Designation: Jr. Officer (Lab-cum- Analyzer)</p>	<p>By promotion, failing which by Direct Recruitment</p> <p>Asstt. Chemist with three years service in the grade after appointment thereto on a regular basis.</p>	<p>By Promotion, failing which by Direct Recruitment.</p> <p>Asstt. Chemist having following qualifications and experience :</p> <p>(i) Graduate in Science with Chemistry as main subject. (ii) Five years continuous service as Asstt. Chemist in Water Treatment and Coal Analysis in a Thermal Power Station OR (i) Master's Degree in Chemistry from a recognized University. (ii) Three years continuous service as Asstt. Chemist in</p>	<p>By Promotion, failing which by Direct Recruitment</p> <p>Asstt. Chemist having following qualifications and experience :</p> <p>(i) B.Sc. with Chemistry as main subject (ii) 04 years continuous service as Asstt. Chemist in Water Treatment and Coal Analysis in a Thermal Power Station OR (i) M.Sc. in Chemistry from a recognized University.</p>	<p>However, no percentage is fixed.</p>

			Water Treatment and Coal Analysis in a Thermal Power Station. (Promotion will be based on Written Test, Performance Appraisal & Interview).	(ii) 03 years continuous service as Asstt. Chemist in Water Treatment and Coal Analysis in a Thermal Power Station. (Promotion will be based on Performance appraisal & Interview)	
7.	ASSTT. CHEMIST New Designation: Sr.Tech Asst. (Lab-cum-Analyzer)- Selection Grade	By promotion, failing which by Direct Recruitment Operator (Lab.) with 03 years regular service in the grade and possessing B.Sc. degree with Chemistry as one of the subject from a recognized University or equivalent.	By Promotion, failing which by Direct Recruitment. TAG-I(Lab.-cum-Analyzer) having following qualifications and experience : (i) Graduate in Science with Chemistry as main subject (ii) Five years continuous service as TAG-I(Lab.-cum-Analyzer) in Water Treatment and Coal Analysis in a Thermal Power Station OR (i) Master's Degree in Chemistry from a recognized University. (ii) Three years continuous service as TAG-I(Lab.-cum-Analyzer) in Water Treatment	By Promotion, failing which by Direct Recruitment. TAG-I(Lab.-cum-Analyzer) /Operator (Lab.) having following qualifications and experience : (i) B.Sc. with Chemistry as main subject. (ii) 04 years continuous service as TAG-I(Lab.-cum-Analyzer) /Operator (Lab.) in Water Treatment and Coal Analysis in a Thermal Power Station OR (i) M.Sc. in Chemistry from a recognized	

			and Coal Analysis in a Thermal Power Station. (Promotion will be based on Written Test, Performance Appraisal & Interview).	University. (ii) 03 years continuous service as TAG-I(Lab.-cum-Analyzer)/Operator (Lab.) in Water Treatment and Coal Analysis in a Thermal Power Station.	
8.	TAG-I (LAB-CUM-ANALYZER/OPERATOR (LAB.) New Designation: Sr. Tech Asst. (Lab-cum-analyzer)	By promotion, failing which by Direct Recruitment Asstt. Operator (Lab.) or equivalent pay scale with 03 years service in the grade rendered on regular basis in Water Treatment / Coal Analysis Lab. OR All technical officials working below the scale of pay of Rs.4500-8625 with 07 years exp. in water treatment/coal analysis lab. AND Possessing B.Sc. degree with Chemistry as one of the subjects from recognized university or equivalent.	By Promotion, failing which by Direct Recruitment. (i) TAG-II (LAB-CUM-ANALYZER) possessing B.Sc. Degree with Chemistry as main subject. (ii) Five years experience in Water Treatment Plant/Chemistry Department. (Promotion will be based on Trade Test, Performance Appraisal & Interview).	By Promotion, failing which by Direct Recruitment. (i) TAG-II (LAB-CUM-ANALYZER) possessing B.Sc. Degree with Chemistry as main subject. (ii) Four years experience in Water Treatment Plant/Chemistry Department	
9.	TAG-II (LAB-CUM-ANALYZER)	No equivalent post exists in IPGCL	By Promotion, failing which by Direct Recruitment.	By Promotion, failing which by Direct Recruitment.	However, one time the post

	New Designation: Jr. Tech. Asst. (Lab-cum-Analyzer) – Selection Grade		(i) TAG-III (Lab.-cum-Analyzer) possessing B.Sc. Degree with Chemistry as main subject. (ii) Five years experience in Water Treatment Plant/ Chemistry Department. (Promotion will be based on Trade Test, Performance Appraisal & Interview).	(i) TAG-III (Lab.-cum-Analyzer) possessing B.Sc. Degree with Chemistry as main subject). (ii) Four years experience in Water Treatment Plant/ Chemistry Department	can be filled from TAG III as some B.SC. holder are working as TAG III and are not able to be promoted due to non possession of ITI certificate, *B.Sc. with 5yrs service.
10.	TAG-III (LAB.) New Designation: Jr.Tech.Asst. (Lab -cum-Analyzer)	No equivalent post exists in IPGCL	By Direct Recruitment	By Direct Recruitment	
11.	TECH. OFFICER (E/M)	No equivalent post exists in IPGCL	By Promotion failing which by Direct Recruitment. Jr. Engineer (E/M) with Four years continuous service and possessing Degree in	By Promotion failing which by Direct Recruitment. Jr. Engineer (E/M) with three years continuous	ITI holder may also be considered till cat-B post.

	New Designation: Jr. Tech. Officer (E/M)		Elect./Mech. /Instrumentation or Electronics & Communication. OR Jr. Engineer (E/M) with Five years continuous service and possessing Diploma in Elect./Mech. /Instrumentation or Electronics & Communication. (Promotion will be based on Trade Test, Performance Appraisal & Interview).	service and possessing Degree in Elect./Mech. /Instrumentation or Electronics & Communication. OR Jr. Engineer (E/M) with four years continuous service and possessing Diploma in Elect./Mech. /Instrumentation or Electronics & Communication. OR Jr. Engineer (E/M) with 07 years continuous service and possessing ITI in Elect./Mech. /Instrumentation or Electronics & Communication	
12.	JE (E/M) New Designation: JE (E/M)	2/3 by Direct Recruitment 1/3 by Promotion by Selection on the basis of Trade Test, failing which by Direct Recruitment. Promotion: All departmental technical employees possessing	By Promotion failing which by Direct Recruitment. All departmental Technical Employees possessing Degree/Diploma in the following manner with Three/Five years continuous service respectively : 1. Degree/Diploma from a	50% by promotion 50% by direct recruitment Promotion: All departmental Technical Employees possessing Degree/Diploma/ ITI in the following manner	ITI holder may also be considered till cat-B post.

		<p>degree/diploma in disciplines as provides in the case of Direct Recruitment with 1/2 years regular service respectively.</p> <p>OR</p> <p>All departmental employees (tech.) with 08 years service in the grade or with 05 years service for those in the pay scale of Rs.4000-7100 and above and possessing atleast ITI Certificate in the disciplines as provided for degree/diploma holders.</p>	<p>recognized and reputed University/Polytechnic/Institute in:-</p> <p>(a) Electrical Engineering (24% quota)</p> <p>(b) Mechanical Engineering (64% quota)</p> <p>(c) Instrumentation or Electronics & Communication (12% quota)</p> <p>Note: Quota of Electrical Engineering to be increased by the %age for which the Engineers at (c) is not available.</p> <p>(Promotion will be based on Written Test, Performance Appraisal & Interview).</p>	<p>with Three/Four/ Seven years continuous service respectively :</p> <p>1. Degree/Diploma/ ITI from a recognized and reputed University/Polytechnic/ Institute in:-</p> <p>(a) Electrical Engineering (45% quota)</p> <p>(b) Mechanical Engineering (45% quota)</p> <p>(c) Instrumentation or Electronics & Communication (10% quota)</p> <p>(Promotion will be based on Performance Appraisal & Interview).</p>	
13.	<p>TECH. OFFICER (CIVIL)</p> <p>New Designation:</p>	<p>No equivalent post exists in IPGCL</p>	<p>By Promotion, failing which by Direct Recruitment</p> <p>Jr. Engineer (Civil) with Four years continuous service and possessing Degree in Civil Engineering.</p> <p>OR</p> <p>Jr. Engineer (Civil) with Five</p>	<p>By Promotion, failing which by Direct Recruitment</p> <p>Jr. Engineer (Civil) with Four years continuous service and possessing Degree in Civil Engineering.</p>	

	Jr. Officer (Civil)		years continuous service and possessing Diploma in Civil Engineering. (Promotion will be based on Trade Test, Performance Appraisal & Interview).	OR Jr. Engineer (Civil) with Five years continuous service and possessing Diploma in Civil Engineering.	
14.	JE (CIVIL) New Designation: JE (Civil)	By Direct Recruitment.	By Direct Recruitment.	By Direct Recruitment.	
15.	HEAD DRAFTSMAN New Designation: Jr. Officer (Draftsman)	By promotion, failing which by Direct Recruitment Draftsman Grade-I (Elect./Mech.) with 04 years service in the grade rendered after appointment thereto on regular basis.	By Promotion failing which by Direct Recruitment. Sr. Draftsman (S-1), Elect. Or Mech. Or Civil or Diploma in Architect with Six years continuous service. (Promotion will be based on Trade Test, Performance Appraisal & Interview).	By Promotion failing which by Direct Recruitment. Draftsman Grade-I (Elect./Mech.) /Sr. Draftsman (S-1), Elect. Or Mech. Or Civil or Diploma in Architect with 04 years continuous service. (Promotion will be based on Performance Appraisal & Interview).	
16.	DRAFTSMAN	By promotion, failing which by	By Promotion failing which by	By Promotion failing	

	GR-I/. SR. DRAFTSMAN New Designation: Sr. Draftsman	Direct Recruitment Draftsman Grade-II (Elect./Mech.) with 03 years regular service in the grade rendered after appointment thereto on regular basis.	Direct Recruitment. Draftsman, Elect. Or Mech. Or Civil or Diploma in Architect with Six years continuous service. (Promotion will be based on Trade Test, Performance Appraisal & Interview).	which by Direct Recruitment. Draftsman Grade-II (Elect./Mech.)/ Draftsman, Elect. Or Mech. Or Civil or Diploma in Architect with 04 years continuous service.	
17.	DRAFTSMAN GR-II/ DRAFTSMAN New Designation: Jr. Draftsman	By promotion, failing which by Direct Recruitment Draftsman Gr. III (E/M) with 05 yrs regular service in the grade rendered after appointment thereto on regular basis.	By Direct Recruitment.	By Direct Recruitment	
18.	DRAFTSMAN GR-III	By Direct Recruitment	No equivalent post exists in PPCL	-----	DRAFTSMAN GR-III (2800(GP) may be merged with DRAFTSMAN (3000 (GP)
19.	SUPDT.(AC)/ FOREMAN (AC) GRADE-I	By promotion, failing which by direct recruitment. Senior Mechanic (A/C) with five	By promotion failing which by Direct Recruitment. Mechanic (AC) Grade-I (A)	By promotion failing which by Direct Recruitment	

	New Designation: Jr. Officer (A/C)	years regular service in the grade.	with Five years continuous service and possessing Diploma in Air Conditioning OR Mechanic (AC) Grade-I (A) with six years continuous service and possessing ITI in Air Conditioning. (Promotion will be based on Trade Test, Performance Appraisal & Interview).	Senior Mechanic (A/C)/ Mechanic (AC) Grade-I (A) with Four years continuous service and possessing Diploma in Air Conditioning OR Sr. Mechanic (A/C)/ Mechanic (AC) Grade-I (A) with seven years continuous service and possessing ITI in Air Conditioning. (Promotion will be based on Performance Appraisal & Interview).	
20.	SR. MECH. (AC)/ MECHANIC (AC) GRADE-I (A) New Designation: Sr. Mech. (A/C)- Selection Grade	By promotion, failing which by Direct Recruitment. Junior Mechanic (A/C) with five years regular service in the grade rendered after appointment thereto on regular basis.	By promotion failing which by Direct Recruitment. Mechanic (A/C) Grade-II(A) with Five years continuous service and possessing Diploma in Air Conditioning. OR Mechanic (A/C) Grade-II(A) with Six years continuous service and possessing ITI Trade Certificate in Air Conditioning.	By promotion failing which by Direct Recruitment Mechanic (A/C) Grade-II(A) with Four years continuous service and possessing Diploma in Air Conditioning. OR Mechanic (A/C) Grade-II(A) with Seven years continuous service and possessing ITI Trade	

			(Promotion will be based on Trade Test, Performance Appraisal & Interview).	Certificate in Air Conditioning.	
21.	MECHANIC (AC) GRADE-II (A) New Designation: Sr. Mech (A/C)	No equivalent post exists in IPGCL	By Promotion, failing which by Direct Recruitment. Mechanic (A/C) Grade-III(A) with Five years continuous service and possessing Diploma in Air Conditioning. OR Mechanic (A/C) Grade-II(A) with Six years continuous service and possessing ITI Trade Certificate in Air Conditioning. (Promotion will be based on Trade Test, Performance Appraisal & Interview).	By Promotion, failing which by Direct Recruitment. Mechanic (A/C) Grade-III(A)/ JR. MECH. (AC) with Four years continuous service and possessing Diploma in Air Conditioning. OR Mechanic (A/C) Grade-II(A/ JR. MECH. (AC) with Seven years continuous service and possessing ITI Trade Certificate in Air Conditioning.	Intermediary post
22.	JR. MECH. (AC)/ MECHANIC (AC) GRADE-III (A) New	By Direct Recruitment	By Direct Recruitment	By Direct Recruitment	

	Designation: Jr. Mech. (A/C)				
23.	FOREMAN GR-I (B&T)/ FOREMAN (MECHANICAL) (S-2) New Designation: Jr. Officer (Mech.)	By promotion/ Transfer on Deputation, failing which by Direct Recruitment. (a) 50% by Selection from departmental ITI with 15 years experience or Diploma Mech. With 08 years experience in the pay scale of Rs. 4000-7100 and above (b) 50% by Seniority from Foreman Grade-II with 03 years, Mistry (B&T), Sr. Mech. (Turbine) and Sr. Coal Mill Mech. With 04 years service.	By Promotion failing which by Direct Recruitment. Foreman (S-1) with Three years continuous service and possessing Degree in Mechanical Trade. OR Foreman (S-1) with Five years continuous service and possessing Diploma in Mechanical Engineering. OR Foreman (S-1) with Six years continuous service and possessing ITI in Mechanical Trade. (Promotion will be based on Trade Test, Performance Appraisal & Interview).	By Promotion failing which by Direct Recruitment. Foreman (Mech.) (S-1)/ FOREMAN GR-II (B&T) with Three years continuous service and possessing Degree in Mechanical Trade. OR Foreman (Mech.) (S-1/ FOREMAN GR-II (B&T)) with Four years continuous service and possessing Diploma in Mechanical Engineering. OR Foreman (Mech.) (S-1/ FOREMAN GR-II (B&T)) with Seven years continuous service and possessing ITI in Mechanical Trade. (Promotion will be based on Performance Appraisal & Interview).	No percentage fixed.

24.	<p>FOREMAN GR-II (B&T)/ FOREMAN (MECHANICAL) (S-I)</p> <p>New Designation: Sr. Fitter (Mech.)- Selection Grade</p>	<p>By promotion/ Transfer on Deputation, failing which by Direct Recruitment.</p> <p>By promotion from amongst Mistry (B&T) with 03 years service in the grade.</p>	<p>By Promotion failing which by Direct Recruitment.</p> <p>Fitter(Mech.)Grade-I with Three years continuous service and possessing Degree in Mechanical Trade.</p> <p>OR</p> <p>Fitter (Mech.) Grade-I with Five years continuous service and possessing Diploma in Mechanical Engineering.</p> <p>OR</p> <p>Fitter (Mech.) Grade-I with Six years continuous service and possessing ITI in Mechanical Trade.</p> <p>(Promotion will be based on Trade Test, Performance Appraisal & Interview).</p>	<p>By Promotion failing which by Direct Recruitment.</p> <p>Fitter(Mech.)Grade-I/ MISTRY (B&T)/SR. FITTER (B&T)/*SR. MECH. (TUR.)/ *SR. MACHINIST/*SR MECH.(Lub.)/*SR. COAL MILL MECH. with Three years continuous service and possessing Degree in Mechanical Trade.</p> <p>OR</p> <p>Fitter(Mech.)Grade-I/ MISTRY (B&T)/SR. FITTER (B&T) /*SR. MECH. (TUR.)/ *SR. MACHINIST/*SR MECH.(Lub.)/*SR. COAL MILL MECH. with Four years continuous service and possessing Diploma in Mechanical Engineering.</p> <p>OR</p> <p>Fitter(Mech.)Grade-I/ MISTRY (B&T)/SR.</p>	

				FITTER (B&T/*SR. MECH. (TUR.)/ *SR. MACHINIST/*SR MECH.(Lub.)/*SR. COAL MILL MECH. with Seven years continuous service and possessing ITI in Mechanical Trade.	
25.	MISTRY (B&T)/SR. FITTER (B&T)/ FITTER (MECHANIC) GRADE-I New Designation: Sr. Fitter (Mech.) *SR. MECHANIC (TURBINE) *SR. MACHINIST	MISTRY (B&T) By promotion/ Transfer on Deputation, failing which by Direct Recruitment. By promotion from amongst Sr. Fitter (B&T) with 03 years service in the grade. SR. FITTER (B&T) From amongst Pump Mistry with 03 yrs service in the grade or Fitter /Jr. Mechanic with 05 yrs. service in the grade. From amongst Jr. Mechanic with 04 yrs service in the grade in Turbine Section. Jr. Mechanist/ Turner/ Milling	By Promotion failing which by Direct Recruitment. Fitter(Mech.)Grade-II with Three years continuous service and possessing Degree in Mechanical Trade. OR Fitter (Mech.) Grade-II with Five years continuous service and possessing Diploma in Mechanical Engineering. OR Fitter (Mech.) Grade-II with Six years continuous service and possessing ITI in Mechanical Trade. (Promotion will be based on Trade Test, Performance Appraisal & Interview).	By Promotion failing which by Direct Recruitment. Fitter(Mech.)Grade-II/*JR. MECH (Tur)/ *MACHINIST/ TURNER/*JR. MECH (Lub)/*JR. MOTOR MECH./*JR. COAL MILL MECH. with Three years continuous service and possessing Degree in Mechanical Trade. OR Fitter(Mech.)Grade-II/*JR. MECH (Tur)/ *MACHINIST/ TURNER/*JR. MECH (Lub)/*JR. MOTOR MECH./*JR. COAL MILL MECH.with Four	

	<p>*SR MECHANIC (Lubrication)</p> <p>*SR. COAL MILL MECHANIC</p>	<p>Machine Operator with 05 yrs regular service in the grade.</p> <p>Jr. Mechanic (Lubrication) with 03 years regular service in the grade.</p> <p>From amongst Jr. Mech. with 03 yrs service in the grade of Coal Mill section.</p>		<p>years continuous service and possessing Diploma in Mechanical Engineering.</p> <p>OR</p> <p>Fitter(Mech.)Grade-II/*JR. MECH (Tur)/ *MACHINIST/ TURNER/*JR. MECH (Lub)/*JR. MOTOR MECH./*JR. COAL MILL MECH. with Seven years continuous service and possessing ITI in Mechanical Trade.</p>	
26.	<p>FITTER (MECHANIC) GRADE-II</p> <p>New Designation: Jr. Fitter (Mech.)- Selection Grade</p> <p>*JR. MECHANIC (Turbine)</p>	<p>No equivalent post exists in IPGCL</p> <p>From amongst Fitters with ITI in Mechanical trade with 03 yrs exp. In Turbine grade.</p>	<p>By Promotion failing which by Direct Recruitment.</p> <p>Fitter(Mech.)Grade-III with Three years continuous service and possessing Degree in Mechanical Trade.</p> <p>OR</p> <p>Fitter(Mech.)Grade-III with Five years continuous service and possessing Diploma in Mechanical Trade.</p> <p>OR</p> <p>Fitter(Mech.)Grade-III with Six years continuous service and possessing ITI</p>	<p>By Promotion failing which by Direct Recruitment.</p> <p>Fitter(Mech.)Grade-III/Fitter (B,T&M)/*COAL SUPERVISOR with Three years continuous service and possessing Degree in Mechanical Trade.</p> <p>OR</p> <p>Fitter(Mech.)Grade-III/Fitter</p>	

	<p>*MACHINIST/ TURNER</p> <p>*JR. MECHANIC (Lubrication)</p> <p>*JR. MOTOR MECHANIC</p> <p>*JR. COAL MILL MECHANIC</p>	<p>DR</p> <p>DR</p> <p>DR</p> <p>From amongst Fitters with ITI in Mech. Trade with 03 yrs experience in Coal Mill section.</p>	<p>Certificate in Mechanical Trade.</p> <p>(Promotion will be based on Trade Test, Performance Appraisal & Interview).</p>	<p>(B,T&M)/*COAL SUPERVISOR with Four years continuous service and possessing Diploma in Mechanical Trade.</p> <p>OR</p> <p>Fitter(Mech.)Grade- III/Fitter (B,T&M)/*COAL SUPERVISOR with Seven years continuous service and possessing ITI Certificate in Mechanical Trade.</p>	
27.	<p>FITTER (MECH/B&T)/ FITTER (MECHANIC) GRADE-III</p> <p>New Designation: Jr. Fitter (mech.)</p>	<p>By promotion, failing which by Direct Recruitment</p> <p>By promotion from amongst Asstt. Fitter with 02 years regular service or Fitter Mate / Helper on maintenance side, Tool man, Greaser and Store Boy with 4 years service on the basis of trade test and Interview.</p>	<p>By Promotion failing which by Direct Recruitment.</p> <p>Generation Mate with Three years continuous service and possessing Matric and ITI certificate in Mechanical Trade. (Promotion will be based on Trade Test, Performance Appraisal & Interview).</p>	<p>By Promotion failing which by Direct Recruitment.</p> <p>Generation Mate/*ServiceBoy/ *Mali/*Head Jamadar/ *Fitter Mate with Three years continuous service and possessing Matric and ITI certificate in Mechanical Trade.</p> <p>(Promotion will be based</p>	<p>A/Fitter may be merged with Gen.Mate so that they are eligible for promotion to the post of FITTER (MECHANI C) GRADE- III</p>

	*COAL SUPERVISOR	DR		on Performance Appraisal & Interview).	
28.	FOREMAN INSTRUMENT GR-I New Designation: Jr. Officer (Inst.)	By promotion, failing which by Direct Recruitment Instrument Mechanic Gr. I with 3 yrs. Service in the rendered after appointment thereto on a regular basis.	By Promotion, failing which by Direct Recruitment. Instrument Mechanic Grade-I(A) with Five years continuous service and possessing Diploma in Instrumentation Engineering. OR Instrument Mechanic Grade-I(A) with Six years continuous service and possessing ITI Trade Certificate in Instrumentation. (Promotion will be based on Trade Test, Performance Appraisal & Interview).	By Promotion, failing which by Direct Recruitment. Instrument Mechanic Grade-I(A)/ Instrument Mechanic Grade-I with 04 years continuous service and possessing Diploma in Instrumentation Engineering. OR Instrument Mechanic Grade-I(A)/ Instrument Mechanic Grade-I with 07 years continuous service and possessing ITI Trade Certificate in Instrumentation (Promotion will be based on Performance Appraisal & Interview).	
29.	INSTRUMENT MECH. GR-I/ INSTRUMENT MECH. GR-I (A)	By promotion, failing which by Direct Recruitment Instrument Mechanic Gr. II 03 yrs service in the grade	By Promotion, failing which by Direct Recruitment. Instrument Mechanic Grade-II(A) with Five years	By Promotion failing which by Direct Recruitment. Instrument Mechanic	

	New Designation: Sr Inst. Mech.- Selection Grade	rendered after appointment thereto on a regular basis.	continuous service and possessing Diploma in Instrumentation Engineering. OR Instrument Mechanic Grade-II(A) with Six years continuous service and possessing ITI trade certificate in Instrumentation. (Promotion will be based on Trade Test, Performance Appraisal & Interview).	Grade-II(A)/ Instrument Mechanic Grade-II with 04 years continuous service and possessing Diploma in Instrumentation Engineering. OR Instrument Mechanic Grade-II(A)/ Instrument Mechanic Grade-II with 07 years continuous service and possessing ITI trade certificate in Instrumentation.	
30.	INSTRUMENT MECH. GR-II/ INSTRUMENT MECH. GR-II (A) New Designation: Sr. Inst. Mech.	By promotion, failing which by Direct Recruitment. Instrument Fitters with three years service in the grade rendered after appointment thereto on regular basis. (No post of Instrument Fitters exists in IPGCL)	75% by Promotion, failing which by Direct Recruitment, 25% by Direct Recruitment. Instrument Mechanic Grade-III(A) with Five years continuous service and possessing Diploma in Instrumentation Engineering. OR Instrument Mechanic Grade-III(A) with Six years continuous service and possessing ITI trade certificate in Instrumentation.	75% by Promotion, failing which by Direct Recruitment, 25% by Direct Recruitment. Instrument Mechanic Grade-III(A) with Four years continuous service and possessing Diploma in Instrumentation Engineering. OR Instrument Mechanic Grade-III(A) with Seven years continuous	

			(Promotion will be based on Trade Test, Performance Appraisal & Interview).	service and possessing ITI trade certificate in Instrumentation.	
31.	INSTRUMENT MECH. GR-III (A) New Designation: Jr. Inst. Mech.	No equivalent post exists in IPCL	By Direct Recruitment.	By Direct Recruitment.	
32.	CRANE OPERATOR GRADE-I(A) New Designation: Sr. Crane Opr-Selection Grade	No equivalent post exists in IPGCL	By Promotion failing which by Direct Recruitment. Crane Operator Grade-II (A) with Six years continuous service. (Promotion will be based on Trade Test, Performance Appraisal & Interview).	By Promotion failing which by Direct Recruitment. Crane Operator Grade-II (A)/Crane Opr cum Mech./*SR. MECH. (BULLDOZER)/* BULLDOZER OPR/* SR. BULLDOZER OPERATOR with Six years continuous service.	
33.	CRANE OPERATOR CUM MECH./ CRANE OPERATOR	By promotion, failing which by Direct Recruitment Crane Operator with 05 yrs regular service in the grade.	By Promotion failing which by Direct Recruitment. Crane Operator Grade-III (A) with Six years continuous	By Promotion failing which by Direct Recruitment. CRANE OPERATOR/	

	<p>GRADE-II (A)</p> <p>New Designation: Sr. Crane Opr</p> <p>*SR. MECHANIC (BULLDOZER)</p> <p>* BULLDOZER OPERATOR</p> <p>* SR. BULLDOZER OPERATOR</p>	<p>By promotion from amongst Jr. Mechanic with 03 yrs. service in the grade.</p> <p>By promotion from amongst Bulldozer Helper with 07 yrs. experience and having heavy duty vehicle license. OR Jr. Mech.(Bulldozer) with 02 yrs service in the grade and having heavy duty vehicle license.</p> <p>By promotion from amongst Bulldozer Operators, with 03 yrs. service in the grade.</p>	<p>service. (Promotion will be based on Trade Test, Performance Appraisal & Interview).</p>	<p>CRANE OPERATOR GRADE-III (A)/*JR. MECH (BULLDOZER)/ *JR. MECH (LOCO)/ *JR. MECH (CRANE)/ *LOCO OPERATOR/ *MECHANIC GR.II (LS) with Six years continuous service.</p>	
34.	<p>CRANE OPERATOR/ CRANE OPERATOR GRADE-III (A)</p>	<p>By Direct Recruitment</p>	<p>By Direct Recruitment.</p>	<p>By Direct Recruitment.</p>	

	<p>New Designation: Jr. Crane Opr.</p> <p>*JR. MECHANIC (BULLDOZER) DR</p> <p>*JR. MECHANIC (LOCO) DR</p> <p>*JR. MECHANIC (CRANE) DR</p> <p>*LOCO OPERATOR Pointsman with 3 years regular service in the grade and possessing heavy Vehicle driving Licence.</p> <p>*MECHANIC GR.II (LS) RRs Not available</p>				
35.	<p>HEAD RIGGER/RIGGER GRADE-I (A)</p> <p>New</p>	<p>By promotion, failing which by Direct Recruitment.</p> <p>Sr. Rigger with 03 yrs regular service in the grade.</p>	<p>By promotion failing which by direct recruitment.</p> <p>Rigger Grade-I with Six years continuous service and possessing matriculation and ITI Certificate in Mech. Trade</p>	<p>By promotion failing which by direct recruitment.</p> <p>Rigger Grade-I/*Sr. Insulation Mech. with 07 years continuous</p>	

	Designation: Sr. Rigger- Selection Grade		from recognized Board/Institutions. (Promotion will be based on Trade Test, Performance Appraisal & Interview).	service and possessing matriculation and ITI Certificate in Mech. Trade from recognized Board/Institutions.	
36.	RIGGER GRADE-I New Designation: Sr. Rigger *SR. INSULATION MECHANIC	No equivalent post available Jr. Insulation Mechanic with 3 years regular service in the grade.	By promotion failing which by direct recruitment. Rigger Grade-II with Six years continuous service and possessing matriculation and ITI Certificate in Mech. Trade from a recognized Board/Institution.	By promotion failing which by direct recruitment. Rigger Grade-II/Sr. Rigger with 07 years continuous service and possessing matriculation and ITI Certificate in Mech. Trade from a recognized Board/Institution.	
37.	SR. RIGGER/ RIGGER GRADE-II New Designation: Jr. Rigger- Selection Grade	By promotion, failing which by Direct Recruitment Rigger with 05 yrs regular service in the grade.	By promotion failing which by direct recruitment. Rigger Grade-III with Six years continuous service. (Promotion will be based on Trade Test, Performance	By promotion failing which by direct recruitment. Rigger Grade-III/ Rigger with Seven years continuous service.	

			Appraisal & Interview).		
38.	RIGGER/ RIGGER GRADE-III New Designation: Jr. Rigger	By Direct Recruitment	By promotion failing which by direct recruitment. Generation Mate with Six years experience of handling heavy equipment like Generator, Turbine, Boiler, Transformer and Switchgear and other equipments of power plants. (Promotion will be based on Trade Test, Performance Appraisal & Interview).	By promotion failing which by direct recruitment. Generation Mate/*ServiceBoy/*Mali/*Head Jamadar/*Fitter Mate with Six years experience of handling heavy equipment like Generator, Turbine, Boiler, Transformer and Switchgear and other equipments of power plants. (Promotion will be based on Performance Appraisal & Interview).	
39.	WELDER GRADE-I (A) New Designation: Sr. Welder- Selection Grade	No equivalent post exists in IPGCL	By promotion failing which by Direct Recruitment. Welder Grade-I with Six years continuous service and possessing Valid High Pressure Welding Certificate. (Promotion will be based on	By promotion failing which by Direct Recruitment. Welder Grade-I/ Sr.Welder with Six years continuous service and possessing Valid High Pressure Welding	

			Trade Test, Performance Appraisal & Interview).	Certificate.	
40.	SR. WELDER/ WELDER GRADE-I New Designation: Sr. Welder	By promotion, failing which by Direct Recruitment Jr. Welder with 05 years regular service in the grade.	By promotion failing which by Direct Recruitment. Welder Grade-II with Six years continuous service and must possess Valid High Pressure Welding Certificate. (Promotion will be based on Trade Test, Performance Appraisal & Interview).	By promotion failing which by Direct Recruitment. Welder Grade-II with 05 years continuous service and must possess Valid High Pressure Welding Certificate.	
41.	WELDER GRADE-II New Designation: Jr. Welder- Selection Grade	No equivalent post exists in IPGCL	By promotion failing which by Direct Recruitment. Welder Grade-III with Six years continuous service. (Promotion will be based on Trade Test, Performance Appraisal & Interview).	By promotion failing which by Direct Recruitment. Welder Grade-III/Jr.Welder with Five years continuous service.	Intermediary post
42.	JR. WELDER/ WELDER GRADE-III	By promotion, failing which by Direct Recruitment. Welding Khallasis / Helpers with 06 yrs regular service in the respective grade.	By promotion failing which by Direct Recruitment. Generation Mate with Six years continuous service and possessing 10 th pass certificate or equivalent & ITI Trade Certificate in Welding	By promotion failing which by Direct Recruitment. Generation Mate/*ServiceBoy/*Mali/*Head Jamadar/*Fitter Mate with Six	

	New Designation: Jr. Welder		Trade from a recognized and reputed Institute. (Promotion will be based on Trade Test, Performance Appraisal & Interview).	years continuous service and possessing 10 th pass certificate or equivalent & ITI Trade Certificate in Welding Trade from a recognized and reputed Institute. (Promotion will be based on Performance Appraisal & Interview).	
43.	FOREMAN (E/M)/ FOREMAN (ELECT.) S-2 New Designation: Jr. Officer (Elect.)	By promotion, failing which by Direct Recruitment. a. 50% from Sr. Elect. Fitter having at-least ITI Certificate in elect. Trade with 3 yrs regular service in the grade. b. 50% from Sr. Elect. Fitter (non-ITI) with 5 years regular service in the grade.	By Promotion failing which by Direct Recruitment. Foreman (S-1) with Three years continuous service and possessing Degree in Electrical Trade. OR Foreman (S-1) with Five years continuous service and possessing Diploma in Electrical Engineering. OR Foreman (S-1) with Six years continuous service and possessing ITI in Electrical Trade. (Promotion will be based on Trade Test, Performance	By Promotion failing which by Direct Recruitment. Foreman (S-1) with 03 years continuous service and possessing Degree in Electrical Trade. OR Foreman (S-1) with 04 years continuous service and possessing Diploma in Electrical Engineering. OR Foreman (S-1) with 07 years continuous service and possessing ITI in Electrical Trade	

			Appraisal & Interview).	(Promotion will be based on Performance Appraisal & Interview).	
44.	FOREMAN (ELECT.)S-1 New Designation: Sr. Fitter (Elect.)- Selection Grade	No equivalent post exists in IPGCL	By Promotion failing which by Direct Recruitment. Fitter(Electrical)Grade-I with Three years continuous service and possessing Degree in Mechanical Trade. OR Fitter (Electrical) Grade-I with Five years continuous service and possessing Diploma in Mechanical Engineering. OR Fitter (Electrical) Grade-I with Six years continuous service and possessing ITI in Mechanical Trade. (Promotion will be based on Trade Test, Performance Appraisal & Interview).	By Promotion failing which by Direct Recruitment. Fitter(Electrical)Grade-I/ Sr.Elect.Fitter/* Telecommunication Mech. with Three years continuous service and possessing Degree in Mechanical Trade. OR Fitter (Electrical) Grade-I/ Sr.Elect.Fitter/* Telecommunication Mech. with Four years continuous service and possessing Diploma in Mechanical Engineering. OR Fitter (Electrical) Grade-I/Sr.Elect. Fitter/* Telecommunication Mech. with Seven years	Intermediary post

				continuous service and possessing ITI in Mechanical Trade.	
45.	SR. ELECT. FITTER/ FITTER (ELECT.) GRADE-I New Designation: Sr. Fitter (Elect.) *TELECOMMUNICATION MECHANIC	By promotion, failing which by direct recruitment. Asstt. Electric Fitter with 05 yrs service in the grade rendered after apptt. There to on a regular basis. DR	By Promotion failing which by Direct Recruitment. Fitter(Electrical)Grade-II with Three years continuous service and possessing Degree in Mechanical Trade. OR Fitter (Electrical) Grade-II with Five years continuous service and possessing Diploma in Mechanical Engineering. OR Fitter (Electrical) Grade-II with Six years continuous service and possessing ITI in Mechanical Trade. (Promotion will be based on Trade Test, Performance Appraisal & Interview).	By Promotion failing which by Direct Recruitment. Fitter(Electrical)Grade-II with 03 years continuous service and possessing Degree in Electrical Trade. OR Fitter(Electrical)Grade-II with 04 years continuous service and possessing Diploma in Electrical Engineering. OR Fitter(Electrical)Grade-II with 07 years continuous service and possessing ITI in Electrical Trade	
46.	FITTER (ELECT.) GRADE-II New	No equivalent post exists in IPGCL	By Promotion failing which by Direct Recruitment. Fitter(Electrical)Grade-III with Three years continuous service and possessing	By Promotion failing which by Direct Recruitment. Fitter(Electrical)Grade-III/ Asst. Elect. Fitter	Intermediary post

	Designation: Jr. Fitter (Elect)- Selection Grade		Degree in Mechanical Trade. OR Fitter(Electrical)Grade-III with Five years continuous service and possessing Diploma in Electrical Trade. OR Fitter(Electrical)Grade-III with Six years continuous service and possessing ITI Certificate in Mechanical Trade. (Promotion will be based on Trade Test, Performance Appraisal & Interview).	with Three years continuous service and possessing Degree in Mechanical Trade. OR Fitter(Electrical)Grade- III/ Asst. Elect. Fitter with Four years continuous service and possessing Diploma in Electrical Trade. OR Fitter(Electrical)Grade- III/ Asst. Elect. Fitter with Six years continuous service and possessing ITI Certificate in Mechanical Trade.	
47.	ASSTT. ELECT. FITTER / FITTER (ELECT.) GRADE-III New Designation: Jr. Fitter (Elect.)	By promotion, failing which by direct recruitment provided that at no point of time the number of posts filled by promotion exceed to. Promotion: From amongst Wireman with 05 years service in the grade rendered after appointment thereto on a regular basis.	By Promotion failing which by Direct Recruitment. Generation Mate with three years continuous service and possessing ITI in Electrician Trade with Matric qualification. (Promotion will be based on Trade Test, Performance Appraisal & Interview).	By Promotion failing which by Direct Recruitment. Generation Mate/*ServiceBoy/ *Mali/*Head Jamadar/ *Fitter Mate with three years continuous service and possessing ITI in Electrician Trade	

		(no post of wireman exists in IPGCL)		with Matric qualification. (Promotion will be based on Performance Appraisal & Interview).	
48.	SR. DRESSER New Designation: Jr. Nursing Asst.	By Direct Recruitment	By Direct Recruitment.	By Direct Recruitment.	
49.	PUMP ATTENDANT New Designation: Sr. Mate *ASSISTANT FITTER	By promotion. Promotion on the basis of Interview and Trade Test from amongst Generation Mate having minimum qualification of 8 th pass and having 05 years experience in O&M of Pumps. By promotion from amongst Fitter Mate, Helper on Mtc. side, Toolman, Greaser and Store Boy with 2 years service	By Promotion, failing which by Direct Recruitment. Generation Mate having Five years experience in operation and maintenance of Pumps. Note: Eligible candidates shall have to undergo a training programme and clear the Trade Test and Interview.	By Promotion, failing which by Direct Recruitment. Generation Mate/*ServiceBoy/*Mali/*Head Jamadar/*Fitter Mate having Five years experience in operation and maintenance of Pumps and 10 th pass. Note: Eligible candidates shall have to undergo a training programme and clear the Trade Test and Interview.	

	<p>*MECHANICAL MATE</p> <p>*CABLE JOINTER MATE</p>	<p>in the grade.</p> <p>RRs Not available</p> <p>DR</p>			
50.	<p>DAK RIDER</p> <p>New Designation: Dak Rider</p> <p>*DAFTRY</p>	<p>By promotion</p> <p>All the class IV employees below the age of 45 yrs and possessing the following qualifications middle school from recognized school/board/university should posses a valid license for driving Motor cycle with the knowledge of MOTOR Mechanism</p> <p>Peon/Water Women/ Stationary Khallasi with 3 years regular service in the grade.</p>	By Direct Recruitment.	<p>50% By promotion 50% By Direct Recruitment.</p> <p>All the class IV employees below the age of 45 yrs and possessing the following qualifications:</p> <p>(i)middle school from recognized school/board/university</p> <p>(ii) should posses a valid license for driving Motor cycle with the knowledge of MOTOR Mechanism</p> <p>(iii) 3 years regular service in the grade</p>	

51.	GENERATION MATE New Designation: Mate *SERVICE BOY *MALI *HEAD JAMADAR *FITTER MATE	By Direct Recruitment. RRs Not Available DR Sweeper with 03 years service in the grade rendered after appointment thereto on a regular basis and possessing atleast middle school standard pass certificate of a recognized Board or equivalent. RRs Not available	By Direct Recruitment.	By Direct Recruitment.	
52.	PEON	By Direct Recruitment.	By Direct Recruitment.	By Direct Recruitment.	
53.	PRO		By Direct Recruitment.	By Direct Recruitment.	
54.	ASO	Security Inspector (except deputationist) with 03 years service in the grade rendered after appointment thereto on a regular basis.	By Direct Recruitment.	By Direct Recruitment.	

55.	CHIEF SAINITARY INSPECTOR		By Direct Recruitment.	By Direct Recruitment.	

Promotion channel of post not available in PPCL:

<p>ASO (exists in PPCL) (sd post-01) (GP-4200) (Present strength-00)</p> <p>↑</p> <p>Security Inspector (Ad-hoc post-02) (GP- 3500) (Present strength-01)</p> <p>↑</p> <p>Literate Gate keeper (Ad-hoc post-03) (GP- 2800) (Present strength-00)</p> <p>↑</p> <p>Head watchman (Ad-hoc post-04) (GP- 2400) (Present strength-06)</p> <p>↑</p> <p>Security guard (GP-2000) as per requirement (Present strength-14)</p>	<p>Head Pharmacist (Ad-hoc. Post-02) (GP-4200) (Present strength-00)</p> <p>↑</p> <p>Sr. Pharmacist (Ad-hoc. Post-04) (GP-3500) (Present strength-00)</p> <p>↑</p> <p>Jr. Pharmacist (Ad-hoc. Post-08) (GP-3000) (Present strength-08)</p>	<p>Asstt. Fire Officer (Ad-hoc. Post-02) (GP-4200) (Present strength-00)</p> <p>↑</p> <p>Sub Fire Officer (Ad-hoc. Post-02) (GP-3500) (Present strength-00)</p> <p>↑</p> <p>Leading Fireman (Ad-hoc. Post-12) (GP-2800) (Present strength-10)</p> <p>↑</p> <p>Fireman(GP-2400) as per requirement (Present strength-13)</p>	<p>Sr. Vehicle Driver (Ad-hoc. Post-02) (GP-4000) (Present strength-00)</p> <p>↑</p> <p>Vehicle Driver (Selection Grade) (Ad-hoc. Post-04) (GP-3500) (Present strength-00)</p> <p>↑</p> <p>Vehicle Driver (GP-3000) As per requirement. (Present strength-24)</p>
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