

**IT Department**

Inward / Dispatch

Diary No.: 106

Date: 18/10/17

**INDRAPRASTHA POWER GENERATION COMPANY LIMITED/  
PRAGATI POWER CORPORATION LIMITED  
(HR DEPARTMENT)**

(Regd. Office: Himadri, Rajghat Power House Office Complex, New Delhi – 110 002)

Corporate Identity Number (CIN) – U40103DL2001SGC111530

Website: www.ipgcl-ppcl.gov.in

No:F.44/HR/Policy/16-17/53

Dated: 18<sup>TH</sup> October, 2017

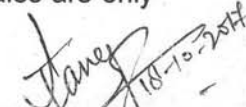
**OFFICE ORDER**

The Board of Directors of IPGCL & PPCL vide Resolution no. 2017-18.02 have accorded approval for:

- i) Payment of Rs.47,500/- (Rupees Forty Seven Thousand Five Hundred Only) as ex-gratia to all the regular employees of the Company in Executive and Non-Executive categories for the Financial Year 2016-17, and
- ii) Payment of Rs.23,750/- (Rupees Twenty Three Thousand Seven Hundred Fifty Only) as ex-gratia / bonus to the work charged personnel, personnel engaged by the Company directly on the contract of the Company and those receiving honorarium for the Financial Year 2016-17.

The amount of ex-gratia / bonus is allowed to be released subject to the following conditions:-

- (a) All the employees who are on the regular rolls of IPGCL during the financial year 2016-17 will be eligible. Besides, contractual employees are also eligible.
- (b) However, the employees who have not worked for the entire financial year 2016-17 shall be entitled to Ex-gratia on pro-rata basis (calculation will be done on paid day basis).
- (c) It is inclusive of Ex-gratia payable to eligible Group B, C & D employees.
- (d) Employees on deputation who have claimed any sort of Annual Incentive/Allowance etc. for the year 2016-17 based on the scheme of their parent organization shall not be entitled for payment of Ex-gratia.
- (e) Employees on deputation who have opted for IPGCL pay scales are only eligible for payment of Ex-Gratia.

  
(Anil Taneja)  
AM (HR) Policy

Copy to:

1. Sr. PS to CMD
2. Sr.PS / PS to all Directors
3. Sr. PS / PS to all EDs / CVO / Company Secretary / GMs / CMO
4. Sr. Manager (HR).I
5. Manager (Finance) / AM(F) Wages
6. Dy. Manager (IT): For uploading in the Company's Website.