

IT Department

Inward / Dispatch

Diary No.: 96

Date: 3.10.17

INDRAPRASTHA POWER GENERATION CO. LIMITED

&

PRAGATI POWER CORPORATION LIMITED

(VIGILANCE DEPARTMENT)

(HIMADRI, Rajghat Power House Office Complex, New Delhi -110 002)

No. F.8/51/05/DM(Vig)/2017-18/ 395

Dated: 03/10/2017

CIRCULAR

Subject: Observance of Vigilance Awareness Week – 2017.

The Central Vigilance Commission vide its Circular No. 08/08/17 dated 17.08.2017 has directed that the Vigilance Awareness Week-2017 is to be observed by all Organizations from 30th October (Monday) to 4th November (Saturday) 2017. The CVC has further directed that the Vigilance Awareness Week should commence with the pledge on 30.10.2017 at 11:00AM sharp. A copy of the CVC Circular along with the copy of the pledge is enclosed.

In view of the above directions of CVC, the following arrangements are made for administering the Vigilance pledge on 30.10.2017 at 11:00 AM.

- a) At Himadri Corporate Office, the pledge will be administered by the MD/Director (T)/ Director (HR)/Director(Fin.), IPGCL-PPCL in the presence of all the Officers/Officials posted in Corporate Office.
- b) At Rajghat Power House Office Complex, the pledge will be administered by CVO/GM(HR), IPGCL in the presence of all the staff posted in RPH Office Complex.
- c) At Power Stations, the pledge will be administered by the ED(T) /GM(T) of the Plant in the presence of all the staff of that Power Station.

This issues with the approval of the Competent Authority.


(DEEPAK SAINI)
Dy. Manager (Vig.)

Encls:-As above

Copy to: Sr.PS to MD/ Sr.PS/PS to all Directors/ All GMs/ CMO/ Company Secretary/
Sr.Manager (HR) training, IPGCL-PPCL/ All Sectional Heads/All Notice Boards.
Sr.Manager (IT): with the request to upload the circular on the company website.



Integrity Pledge

I believe that corruption has been one of the major obstacles to economic, political and social progress of our country. I believe that all stakeholders such as Government, citizens and private sector need to work together to eradicate corruption.

I realise that every citizen should be vigilant and commit to highest standards of honesty and integrity at all times and support the fight against corruption.

I, therefore, pledge:

- To follow probity and rule of law in all walks of life;
- To neither take nor offer bribe;
- To perform all tasks in an honest and transparent manner;
- To act in public interest;
- To lead by example exhibiting integrity in personal behaviour;
- To report any incident of corruption to the appropriate agency.



Integrity Pledge for Organisations

We believe that corruption has been one of the major obstacles to economic, political and social progress of our country. We believe that all stakeholders such as Government, citizens and private sector need to work together to eradicate corruption.

We acknowledge our responsibility to lead by example and the need to put in place safeguards, integrity frameworks and code of ethics to ensure that we are not part of any corrupt practice and we tackle instances of corruption with utmost strictness.

We realize that as an Organisation, we need to lead from the front in eradicating corruption and in maintaining highest standards of integrity, transparency and good governance in all aspects of our operations.

We, therefore, pledge that:

- We shall promote ethical business practices and foster a culture of honesty and integrity;
- We shall not offer or accept bribes;
- We commit to good corporate governance based on transparency, accountability and fairness;
- We shall adhere to relevant laws, rules and compliance mechanisms in the conduct of business;
- We shall adopt a code of ethics for all our employees;
- We shall sensitise our employees of laws, regulations, etc. relevant to their work for honest discharge of their duties;
- We shall provide grievance redressal and Whistle Blower mechanism for reporting grievances and fraudulent activities;
- We shall protect the rights and interests of stakeholders and the society at large.