

IT Deptt/9  
9/11/16

INDRAPRASTHA POWER GENERATION COMPANY LIMITED &  
PRAGATI POWER CORPORATION LIMITED  
(HR DEPARTMENT)

(Regd. Office: Himadri, Rajghat Power House Office Complex, New Delhi – 110 002)

Corporate Identity Number (CIN) – U40103DL2001SGC111530

Website: www.ipgcl-ppcl.gov.in

No:F.97(2)/HR/Policy/16-17/79

Dated:9<sup>th</sup> November, 2016

**OFFICE ORDER**

The Board of Directors of IPGCL & PPCL vide item no. 81.2.9 and 79.2.9 have accorded approval for implementation of the Modified Time Bound Pay Scales' Policy for Category B, C & D employees as per the recommendations of the TBPS Committee with notional fixation w.e.f. 7<sup>th</sup> November, 2012 and actual payment w.e.f. 1<sup>st</sup> September, 2016 as per the table given below:-

Type of TBPS	Induction Level Rs.2000 GP	Induction Level (Rs.2400 GP)	Induction Level (Rs.2800 GP)	Induction Level (Rs.3600 GP)	Induction Level (Rs.4600 GP) earlier Rs.4200
DR Entry Level / Trade Test, Typing Test, Deptt. Test	Rs.2000	Rs.2400	Rs.2800	Rs.3600 (earlier Rs.2900, 3000, 3100, 3200, 3300, 3500 & 3600)	Rs.4200 (earlier 3800 & Rs.4000 – rationalized to 4200)
SG 5 years	Rs.2400 GP	Rs.2800 GP	Rs.3600 GP	Rs.4600 GP	Rs.4800 GP
1 <sup>st</sup> (10 years)	Rs.2800 GP	Rs.3600 GP	Rs.4600 GP	Rs.4800 GP	Rs.5400 GP
2 <sup>nd</sup> (18 years)	Rs.3600 GP	Rs.4600 GP	Rs.4800 GP	Rs.5400 GP	Rs.6600 GP
3 <sup>rd</sup> (26 years)	Rs.4600 GP	Rs.4800 GP	Rs.5400 GP	Rs.6600 GP	Rs.7600 GP

The recommendations / guidelines of the TBPS Committee are given hereunder:-

1. The modified TBPS policy will be applicable to those employees who were appointed / entered in category B,C & D by direct recruitment or promoted from category 'D' to category 'C', category 'C' to intermediate posts up-to category 'B' by way of qualifying the Trade Test/Typing Test/Departmental Test.
2. Further, All the employees of DVB Origin/IPGCL/PPCL shall be entitled for the 1<sup>st</sup> TBPS on completion of 10 years of continuous ad-hoc/regular service.

