INDRAPRASTHA POWER GENERATION COMPANY LIMITED  
(HR DEPARTMENT)  
Corporate Identity Number (CIN) – U40103DL2001SGC111530  
Website: www.ipgcl-ppcl.gov.in

No: DM(HR)/Policy/15-16/133  
Dated: 25th January, 2016

OFFICE ORDER

An Internal Complaint Committee comprising of the following members is 
constituted to probe sexual harassment against women as per Clause-IV of “The Sexual 
Harassment of Women at Work Place (Prevention, Prohibition & Redressal) Act, 2013:-:

1. Ms Monisha Lakra, Manager (HR)III - Presiding Officer
2. Dr. Nivedita Bhandari, Sr.LMO Gr.II - Member
3. Shri P.N. Sharma, OSD Vigilance - Member
4. Mrs. Asha Gambhir, NGO representative (All India Women’s Conference) - Member

The presiding officer and every member of the Internal Committee shall hold 
office for such period not exceeding three years from the date of their nominations as 
may be specified by the employer.

The Committee shall maintain records, compliances and replies etc. related to 
this Act accordingly.

This issues with approval of the Competent Authority.

(Anil Tanuja)  
A.M (HR) Policy

Copy to:

1. Sr. PS to MD
2. Sr. PS/PS to all Directors
3. Sr. PS/PS to all EDs/GMs/Company Secretary
4. Sr. Manager (IT) – For uploading on Company’s website.
5. Notice Board